

tapestry

Benefits & Compensation

CANADA STORES

Tapestry is a global house of brands committed to supporting our employees in caring for their well-being. Review our benefit and compensation offerings below, and learn about Tapestry and our brands [here](#).



HEALTH COVERAGE & WELL-BEING

- Extended health care, including vision and dental care
- Basic Life and Accidental Death & Dismemberment (AD&D Insurance)
- Dependent & optional life insurances
- Optional Accidental Death & Dismemberment (AD&D Insurance)
- Short & Long Term Disability
- Statutory Leaves & Supplemental Salary Continuation
 - 12 weeks - Maternity
 - 3 weeks - Parental Leave
- Employee Assistance Program (EAP)
- Headspace
- Mental health therapy (through the insurance carrier)



FINANCIAL SUPPORT

- Retirement Savings Plan (RRSP)
- Tuition reimbursement



CAREER DEVELOPMENT

- On-demand & live learning courses
- People manager development program
- LinkedIn Learning



PERKS

- Brand discounts
- Wardrobe allowance
- Store incentives and recognition awards
- Company matching gift program
- Working Advantage discount program



WORK LIFE BALANCE

- 9 Wellness days per year
- 15 Vacation days (PTO) per year
- 9 Statutory holidays
- 1 Volunteer day

Learn more about life at Tapestry on our [Careers site](#).

Offerings vary by role, full-time and part-time status, and brands. This document provides only a high level summary of the benefits provided. If the information in this document conflicts with information in the insurance policies or internal policies, the policies will prevail. The policies may be modified by the Company at any time at its sole discretion. The Company reserves the right to determine whether an employee's circumstances qualify for the program and to modify or discontinue the program at any time.