

tapestry

Benefits & Compensation

United States Corporate & Stores

Tapestry is a global house of brands committed to supporting our employees in caring for their well-being. Review our benefit and compensation offerings below, and learn about Tapestry and our brands [here](#).



HEALTH COVERAGE & WELL-BEING

- Medical, dental, & vision insurances
- Employee Assistance Program
- Supplemental medical plans
- Health Savings Accounts (HSAs)
- Flex Spending Accounts (FSAs)
- Well-being app & program discounts
- Company/ Supplemental Life & Disability Programs
- Voluntary benefits (e.g. Identify Theft, Group Legal, etc.)



FINANCIAL SUPPORT

- 401(k) with company matching
- Employee Stock Purchase Plan (buy Tapestry shares at a discount)
- Tax-free commuting
- Restricted stock unit awards (RSUs)
- Adoption assistance
- Tuition reimbursement



CAREER DEVELOPMENT

- On-demand & live learning courses
- People manager development program
- Access to LinkedIn Learning



PERKS

- Brand discounts and surprise deals and sales
- Store wardrobing programs
- Store incentives and recognition awards

For more information about our benefits, compensation, and life at Tapestry, read these detailed summaries: [Corporate positions](#), [Coach store positions](#), [kate spade new york store positions](#).



WORK LIFE BALANCE

- 9 Wellness Days per year
- 20- 25 vacation days (PTO) per year
- Annual holidays
- Corporate Flex Fridays
- Caregiver benefits for adult, elder, & child care, tutoring, parenting support, & more
- 8 weeks fully paid parental leave/ bonding time for all parents, in addition to short-term disability for birth mothers

Please note: Benefits vary by corporate and store roles, as well as by full-time and part-time roles.