

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
A595440

EMPLOYER NAME  
TAPESTRY INC.

ADDRESS  
10 HUDSON YARDS, 19th Floor

CITY/TOWN  
NEW YORK

STATE  
NY

ZIP CODE  
10001

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
522242751

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): KLESACLA6NZ5

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

424350 - Clothing and Clothing Accessories Merchant Wholesalers

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	21	3	3	0	0	0	23	0	6	0	0	0	57
First/Mid-Level Officials and Managers	74	187	219	48	99	5	2	14	797	98	171	17	2	36	1769
Professionals	19	54	47	13	32	0	0	5	173	45	77	2	0	16	483
Technicians	2	0	2	2	3	0	1	0	0	3	0	0	0	0	13
Sales Workers	312	1493	231	146	86	13	7	34	1832	725	540	40	16	161	5636
Administrative Support Workers	158	437	61	75	41	2	3	16	259	235	85	9	3	35	1419
Craft Workers	17	8	10	5	1	0	2	4	0	1	1	0	0	0	49
Operatives	44	117	26	82	16	4	0	3	33	95	15	0	0	2	437
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>627</b>	<b>2296</b>	<b>617</b>	<b>374</b>	<b>281</b>	<b>24</b>	<b>15</b>	<b>76</b>	<b>3118</b>	<b>1202</b>	<b>895</b>	<b>68</b>	<b>21</b>	<b>250</b>	<b>9864</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>601</b>	<b>2144</b>	<b>629</b>	<b>377</b>	<b>280</b>	<b>28</b>	<b>12</b>	<b>79</b>	<b>3177</b>	<b>1164</b>	<b>893</b>	<b>77</b>	<b>22</b>	<b>249</b>	<b>9732</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/17/2023 - 12/31/2023

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable