Tapestry Inc

2025 CDP Corporate Questionnaire 2025

Word version

Contents

C1. Introduction 8

(1.1) In which language are you submitting your response? 8

(1.2) Select the currency used for all financial information disclosed throughout your response. 8

(1.3) Provide an overview and introduction to your organization. 8

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years. 8

(1.4.1) What is your organization's annual revenue for the reporting period? 9

(1.5) Provide details on your reporting boundary. 10

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)? 10

(1.7) Select the countries/areas in which you operate. 12

(1.8) Are you able to provide geolocation data for your facilities? 12

(1.22) Provide details on the commodities that you produce and/or source. 13

(1.24) Has your organization mapped its value chain? 17

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of? 18

(1.24.2) Which commodities has your organization mapped in your upstream value chain (i.e., supply chain)? 18

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities 21

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities? 21

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts? 22

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities? 23

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities. 23

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed? 28

(2.3) Have you identified priority locations across your value chain? 28

(2.4) How does your organization define substantive effects on your organization? 30

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health? 32

C3. Disclosure of risks and opportunities 34

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future? 34

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future. 35

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks. 47

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent? 50

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations? 61

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? 61

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future? 61

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future. 62

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities. 73

C4. Governance 76

(4.1) Does your organization have a board of directors or an equivalent governing body? 76

(4.1.1) Is there board-level oversight of environmental issues within your organization? 77

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues. 77

(4.2) Does your organization's board have competency on environmental issues? 82

(4.3) Is there management-level responsibility for environmental issues within your organization? 84

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals). 85

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets? 91

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals). 92

(4.6) Does your organization have an environmental policy that addresses environmental issues? 97

(4.6.1) Provide details of your environmental policies. 97

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives? 100

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment? 100

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year. 101

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response? 103

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication. 103

C5. Business strategy 106

(5.1) Does your organization use scenario analysis to identify environmental outcomes? 106

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis. 107

(5.1.2) Provide details of the outcomes of your organization's scenario analysis. 118

(5.2) Does your organization's strategy include a climate transition plan? 120

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning? 122

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy. 123

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning. 125

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition? 126

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year? 127

(5.10) Does your organization use an internal price on environmental externalities? 128

(5.11) Do you engage with your value chain on environmental issues? 128

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment? 130

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues? 135

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process? 137

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place. 138

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues. 142

(5.11.8) Provide details of any environmental smallholder engagement activity 151

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain. 151

C6. Environmental Performance - Consolidation Approach 160

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data. 160

C7. Environmental performance - Climate Change 162

(7.1) Is this your first year of reporting emissions data to CDP? 162

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data? 162
(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year? 162
(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions. 163
(7.3) Describe your organization's approach to reporting Scope 2 emissions. 163
(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure? 163
(7.5) Provide your base year and base year emissions. 163
(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e? 171
(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e? 173
(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions. 175
(7.8.1) Disclose or restate your Scope 3 emissions data for previous years. 185
(7.9) Indicate the verification/assurance status that applies to your reported emissions. 192
(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements. 192
(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements. 193
(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements. 196
(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year? 197
(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year. 197
(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure? 203
(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization? 204
(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type? 204
(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP). 204
(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area. 205
(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide. 215
(7.17.1) Break down your total gross global Scope 1 emissions by business division. 215
(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide. 216
(7.20.1) Break down your total gross global Scope 2 emissions by business division. 216
(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response. 217

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response? 218
(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period. 218
(7.29) What percentage of your total operational spend in the reporting year was on energy? 218
(7.30) Select which energy-related activities your organization has undertaken. 218
(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh. 219
(7.30.6) Select the applications of your organization's consumption of fuel. 221
(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type. 222
(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7. 226
(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year. 254
(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations. 269
(7.52) Provide any additional climate-related metrics relevant to your business. 271
(7.53) Did you have an emissions target that was active in the reporting year? 272
(7.53.1) Provide details of your absolute emissions targets and progress made against those targets. 272
(7.54) Did you have any other climate-related targets that were active in the reporting year? 297
(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production. 297
(7.54.3) Provide details of your net-zero target(s). 299
(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases. 302
(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings. 302
(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below. 303
(7.55.3) What methods do you use to drive investment in emissions reduction activities? 304
(7.73) Are you providing product level data for your organization's goods or services? 305
(7.74) Do you classify any of your existing goods and/or services as low-carbon products? 305
(7.74.1) Provide details of your products and/or services that you classify as low-carbon products. 305
(7.79) Has your organization retired any project-based carbon credits within the reporting year? 307
(7.79.1) Provide details of the project-based carbon credits retired by your organization in the reporting year. 308

C8. Environmental performance - Forests 311

(8.1) Are there any exclusions from your disclosure of forests-related data? 311
(8.2) Provide a breakdown of your disclosure volume per commodity. 311
(8.5) Provide details on the origins of your sourced volumes. 311
(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year? 323
(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year. 324
(8.7.2) Provide details of other targets related to your commodities, including any which contribute to your no-deforestation or no-conversion target, and progress made against them. 326
(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used. 336
(8.8.1) Provide details of the point to which your organization can trace its sourced volumes. 338
(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities. 340
(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of the disclosure volume, since specified cutoff date. 342
(8.9.3) Provide details of production unit monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date. 342
(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities. 343
(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes. 344
(8.12) Indicate if certification details are available for the commodity volumes sold to requesting CDP Supply Chain members. 344
(8.13) Does your organization calculate the GHG emission reductions and/or removals from land use management and land use change that have occurred in your direct operations and/or upstream value chain? 345
(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details. 345
(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals? 346
(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains? 347
(8.16.1) Provide details of the external activities to support the implementation of your policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains 347
(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection? 349
(8.17.1) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s). 349

C9. Environmental performance - Water security 353

(9.1) Are there any exclusions from your disclosure of water-related data? 353

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored? 353

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change? 357

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change. 360

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities? 361

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year. 362

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority? 374

(9.14) Do you classify any of your current products and/or services as low water impact? 374

(9.15) Do you have any water-related targets? 374

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories. 375

(9.15.2) Provide details of your water-related targets and the progress made. 375

C11. Environmental performance - Biodiversity 378

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments? 378

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities? 378

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year? 378

C13. Further information & sign off 380

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party? 380

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used? 380

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored. 381

(13.3) Provide the following information for the person that has signed off (approved) your CDP response. 381

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website. 382

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Tapestry, Inc. is a New York-based house of modern luxury lifestyle brands. Our company's portfolio includes the Coach, kate spade new york, and Stuart Weitzman brands. Our company and our brands are founded upon a consumer-led view of luxury that stands for inclusivity and approachability. Each of our brands are unique and independent, while sharing a commitment to innovation and authenticity defined by distinctive products and differentiated customer experiences across channels and geographies. Tapestry's common stock is traded on the New York Stock Exchange under the symbol TPR. We operate in over 70 countries across Tapestry, Coach, kate spade new york, and Stuart Weitzman, generating over $6B in annual revenues in FY2022. The Fabric of Change is Tapestry's corporate responsibility framework and is our ambition to make every beautiful choice a responsible choice. We use our collective strengths to help make the fashion industry more sustainable and to build a company that's equitable, inclusive and diverse. The Fabric of Change is focused on four pillars: Power of Our People, Uplift Our Communities, Sustain the Planet, and Create Products with Care.. See more at www.tapestry.com/responsibility
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

06/30/2024

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☑ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☑ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☑ 3 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☑ 3 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☑ 3 years

[Fixed row]

(1.4.1) What is your organization’s annual revenue for the reporting period?

6671200000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

TPR

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China
☑ Italy
☑ Japan
☑ Spain
☑ Canada
☑ Malaysia
☑ Portugal
☑ Viet Nam
☑ Australia
☑ Singapore
☑ Taiwan, China
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ France
☑ Austria
☑ Belgium
☑ Germany
☑ Ireland
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Puerto Rico
☑ Switzerland

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: ☑ No, this is confidential data	*NA*

[Fixed row]

(1.22) Provide details on the commodities that you produce and/or source.

Timber products

(1.22.1) Produced and/or sourced

Select from:

☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Retailing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☑ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

3928

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☑ Yes

(1.22.9) Original unit

Select all that apply

☑ Kilogram

(1.22.10) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

We convert kilogram of materials into metric tons by dividing by 1000.

(1.22.11) Form of commodity

Select all that apply

☑ Cellulose-based textile fiber

☑ Primary packaging

☑ Secondary packaging

(1.22.12) % of procurement spend

Select from:

☑ Less than 1%

(1.22.13) % of revenue dependent on commodity

Select from:

☑ Less than 1%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ No

(1.22.19) Please explain

Paper and tertiary packaging are primarily related to our packaging within our retail and outlet stores. We've also included cellulose-based textile fiber, as Tapestry does produce products with viscose, although it is quite minimal.

Cattle products

(1.22.1) Produced and/or sourced

Select from:

☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Processing

☑ Manufacturing

☑ Retailing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☑ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

12369

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☑ Yes

(1.22.9) Original unit

Select all that apply

☑ Kilogram

(1.22.10) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

We convert kilogram of materials into metric tons by dividing by 1000.

(1.22.11) Form of commodity

Select all that apply

☑ Hides/ leather

(1.22.12) % of procurement spend

Select from:

☑ 11-20%

(1.22.13) % of revenue dependent on commodity

Select from:

☑ 71-80%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ Yes

(1.22.19) Please explain

Leather represents over 50% of Tapestry's raw materials by weight and as a result is one of our key focus areas in our strategy to reduce our impact on the environment. Because of this importance, we have committed to sourcing 90% of our leather from Leather Working Group Silver- or Gold-rated tanneries by 2025. We believe the Leather Working Group audit system is the best benchmark in regards to environmentally sound practices at tanneries. By aligning with this initiative, we can increase our traceability and lessen the impact the production of our leather has on the environment. Additionally, we have had a long-standing commitment to not using leather sourced from deforested lands. We currently work with third-party NGOs to create our leather sourcing strategy to ensure our suppliers do not participate in deforestation. We do this by having our tanneries certify the country of origin of the hides, as well as several other characteristics of leather sourcing. This ensures that we are not contributing to deforestation.
[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 3 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 4+ suppliers

(1.24.6) Smallholder inclusion in mapping

Select from:

☑ Smallholders not relevant, and not included

(1.24.7) Description of mapping process and coverage

Tapestry has 100% of our own operations, Tier 1, and Tier 2 suppliers mapped as we own or work directly with these entities. Tapestry defines Tier 1 as finished goods factories where the final transformation of a product occurs. This typically encompasses all cut, sew, packaging and other final functions. As part of our ongoing efforts to help ensure that we have a responsible supply chain, we are published our Tier 1 supplier list in 2022 and also uploaded the list to Open Supply Hub, a third party non-profit that aims to improve human rights and environmental conditions by enabling supply chain data disclosure. Tapestry has also mapped all Tier 2 suppliers of leather (finished tanneries) by way of our work with tanneries developing and approving leather articles. Tapestry nominates the approved source(s) of all leather to be used by Tier 1 factories in the production of finished goods. Tapestry uses a tool called TrusTrace to support its traceability efforts.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☑ No, and we do not plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

☑ Not an immediate strategic priority

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

Plastic packaging consists of less than 20% of our total packaging by weight, and a very small percentage of our total materials and is not an immediate strategic priority for mapping.
[Fixed row]

(1.24.2) Which commodities has your organization mapped in your upstream value chain (i.e., supply chain)?

Timber products

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

☑ No

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

☑ Tier 2 suppliers

Cattle products

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

☑ Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

☑ Tier 4+ suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

☑ 100%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:

☑ 76-99%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:

☑ 76-99%

(1.24.2.6) % of tier 4+ suppliers mapped

Select from:

☑ 26-50%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

☑ All supplier tiers known have been mapped for this sourced commodity

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

For climate change purposes, Tapestry defines short term to be 0-3 years. Tapestry's 2025 Corporate Responsibility goals fall under the short-term time horizon.

Medium-term

(2.1.1) From (years)

5

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

For climate purposes, Tapestry defines medium-term to be 5-10 years.

Long-term

(2.1.1) From (years)

10

(2.1.2) Is your long-term time horizon open ended?

Select from:
☑ No

(2.1.3) To (years)

25

(2.1.4) How this time horizon is linked to strategic and/or financial planning

For climate purposes, Tapestry defines long-term to be 10-25 years.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

☑ Forests

☑ Water

☑ Plastics

☑ Biodiversity

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts
☑ Risks
☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply
☑ Direct operations
☑ Upstream value chain
☑ Downstream value chain
☑ End of life management

(2.2.2.4) Coverage

Select from:
☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply
☑ Tier 1 suppliers
☑ Tier 2 suppliers
☑ Tier 3 suppliers
☑ Tier 4+ suppliers

(2.2.2.7) Type of assessment

Select from:
☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Site-specific

☑ National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ TNFD – Taskforce on Nature-related Financial Disclosures

☑ WRI Aqueduct

Enterprise Risk Management

☑ Enterprise Risk Management

International methodologies and standards

☑ IPCC Climate Change Projections

☑ Life Cycle Assessment

Other

☑ External consultants
☑ Materiality assessment
☑ Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Drought
☑ Wildfires
☑ Heat waves
☑ Cold wave/frost
☑ Cyclones, hurricanes, typhoons
☑ Heavy precipitation (rain, hail, snow/ice)
☑ Flood (coastal, fluvial, pluvial, ground water)

Chronic physical

☑ Heat stress
☑ Water stress
☑ Sea level rise
☑ Change in land-use
☑ Changing wind patterns
☑ Increased severity of extreme weather events
☑ Changing temperature (air, freshwater, marine water)
☑ Changing precipitation patterns and types (rain, hail, snow/ice)

Policy

☑ Carbon pricing mechanisms
☑ Changes to international law and bilateral agreements
☑ Changes to national legislation

Market

☑ Availability and/or increased cost of certified sustainable material
☑ Availability and/or increased cost of raw materials
☑ Availability and/or increased cost of recycled or renewable content
☑ Changing customer behavior

Reputation

☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback

☑ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

Technology

☑ Data access/availability or monitoring systems

☑ Transition to increasing recycled content

Liability

☑ Exposure to litigation

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ NGOs

☑ Customers

☑ Employees

☑ Investors

☑ Suppliers

☑ Local communities

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ Yes

(2.2.2.16) Further details of process

Tapestry annually identifies, assesses and monitors significant climate-, water- and forest-related risks to its business across all stages of the value chain and across the short-, medium- and long-term. Tapestry's approach for identifying significant risks and opportunities relies on our management's evaluation of current events and its expectations regarding future developments. We have an Enterprise Risk Management (ERM) program that annually assesses risks—including sustainability, corporate governance and ESG —to our business. Tapestry's risk management is overseen by the Audit Committee of the Board of Directors. Every two years, Tapestry conducts a materiality assessment and in 2025 we conducted a Double Materiality Assessment. To identify ESG risks and opportunities, Tapestry hired a

consulting company in 2025 to undertake the modelling and analysis. Through these 3 processes, we identified and financially quantified physical and transition risks according to TCFD recommendations. Tapestry conducted workshops with key departments and leadership to identify potential financially material risks and opportunities and as guidance for the scenario analysis. This analysis considered potential impact across two climate-related scenarios, one aligned to 1.5°C and the other to 4°C. The outputs of our scenario analysis then inform broader Tapestry Enterprise Risk Assessments where enterprise-wide risks are assessed based on likelihood and magnitude of impact across the different time horizons. Tapestry's senior management and its Board of Directors evaluates ESG risks associated with operations. The identified risks and opportunities are reviewed across the different time horizons (short-, medium-, and long-term) and have potential to impact Tapestry's operations, products and services, supply chain, adaptation and mitigation activities, and investment in innovation. Risks and opportunities were assessed for physical hazard exposure and financial impacts via the most recently available climate models from IPCC (AR6) which are downscaled to 90-meter grids and analyzed compared to a selection of Tapestry sites (stores, offices, fulfillment centers) as well as key Tapestry supplier sites. The Tapestry owned and supplier sites that were analyzed represent a sample of the entire Tapestry portfolio, including retail stores, distribution centers and offices, and key Tier 1 and Tier 2 suppliers. For transition risks and opportunities, financial impacts were assessed using externally available climate scenario models from sources such as NGFS & IEA. The analysis includes Tapestry's commitments to the SBTi and other emission-reducing initiatives. The effect of carbon dioxide emissions is quantified, and the financial impacts are taken into account for both the value chain as well as Tapestry's direct operations. Once ESG risks or opportunities are identified and assessed across the different time horizons, Tapestry's ESG Task Force and ESG Steering Committee lead the Company's response to ESG risks, by bringing them to the attention of the Board and addressing them depending on strategic business decisions. Tapestry's ESG strategies cover both our direct operations and our supply chain, depending on the risk identified. For example, potential emerging regulations for carbon pricing mechanisms may have a higher impact on Tapestry's owned operations while physical risks associated with climate change may have a higher impact on our supply chain.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:
☑ Yes

(2.2.7.2) Description of how interconnections are assessed

Tapestry has three ESG-related assessments that are conducted at various frequencies: our Enterprise Risk Management process is done annually, our climate-scenario analysis is done every other year, and a materiality assessment is conducted on the off-years of the climate-scenario analysis. Of these processes, they all include an assessment of ESG-related dependencies, impacts, risks and opportunities.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☑ Direct operations

☑ Upstream value chain

(2.3.3) Types of priority locations identified

Sensitive locations

☑ Areas of limited water availability, flooding, and/or poor quality of water

Locations with substantive dependencies, impacts, risks, and/or opportunities

☑ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to forests

☑ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water

☑ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to biodiversity

(2.3.4) Description of process to identify priority locations

Tapestry's hired external consultants to conduct a climate scenario analysis, looking at physical and transitional risks associated with climate change, water risk and forest risk up to 2050 under two climate scenarios (1.5°C and 4°C). The analysis includes forest- and water-related topics, such as deforestation, wildfires, water scarcity, soil degradation etc. As a part of this process, we look at all of Tapestry own operations, including our stores, offices and fulfilment centers, as well as the locations of our key Tier 1 and Tier 2 suppliers. We also consider key regions where we source our materials, such as leather and cotton.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Direct operating costs

(2.4.3) Change to indicator

Select from:

☑ % increase

(2.4.4) % change to indicator

Select from:

☑ 91-99

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

Tapestry's Enterprise Risk Management (ERM) identifies risks that may have substantive financial or strategic impacts according to the risk's expected impact of financial loss, potential negative reputational harm, and likelihood of causing a compliance aberration or failure. Tapestry identifies climate-related risks and opportunities according to their expected hazard exposure and/or impact across the time horizons selected, using Tapestry's ERM thresholds and frameworks. For physical risks, exposure levels from baseline and relative levels of exposure in a given time horizon across 13 different hazards were averaged into a single score to calculate overall exposure of the owned or supplier-type assets within the given time horizon and climate scenario. These ranking levels are broken down to be Very High (>100% average growth in exposure from baseline & >50% of assets in high tier exposure), High (<100% average growth in exposure from baseline & >50% of assets in high tier exposure), Medium (>100% average growth in exposure from baseline & >50% of assets in high tier exposure), Low (<100% average growth in exposure from baseline & <50% assets in high tier exposure). For transition risks and opportunities, potential financial impact was determined using external climate-related scenarios and Tapestry-specific data to model financial impact in a ~1.5°C scenario and ~4°C scenario. Tapestry considers risks to be substantive when they are high or very high financial risk combined with likely and certain probability of occurrence. The expected financial and strategic impact of these risks have been quantified through climate scenario modelling to gain further insights on the effect on Tapestry's business and to inform planning efforts. The effect of climate in terms of both physical and transition risk on the value chain as well as global business operations are recognized and frame the climate scenario economic and financial modelling initiative

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Revenue

(2.4.3) Change to indicator

Select from:

☑ % increase

(2.4.4) % change to indicator

Select from:

☑ 91-99

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

that may have substantive financial or strategic impacts according to the risk's expected impact of financial loss, potential negative reputational harm, and likelihood of causing a compliance aberration or failure. Tapestry identifies climate-related risks and opportunities according to their expected hazard exposure and/or impact across the time horizons selected, using Tapestry's ERM thresholds and frameworks. For physical risks, exposure levels from baseline and relative levels of exposure in a given time horizon across 13 different hazards were averaged into a single score to calculate overall exposure of the owned or supplier-type assets within the given time horizon and climate scenario. These ranking levels are broken down to be Very High (>100% average growth in exposure from baseline & >50% of assets in high tier exposure), High (<100% average growth in exposure from baseline & >50% of assets in high tier exposure), Medium (>100% average growth in exposure from baseline & >50% of assets in high tier exposure), Low (<100% average growth in exposure from baseline & <50% assets in high tier exposure). For transition risks and opportunities, potential financial impact was determined using external climate-related scenarios and Tapestry-specific data to model financial impact in a ~1.5°C scenario and ~4°C scenario. Tapestry considers risks to be substantive when they are high or very high financial risk combined with likely and certain probability of occurrence. The expected financial and strategic impact of these risks have been quantified through climate scenario modelling to gain further insights on the effect on Tapestry's business and to inform planning efforts. The effect of climate in terms of both physical and transition risk on the value chain as well as global business operations are recognized and frame the climate scenario economic and financial modelling initiative
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

Tapestry uses the Higg FEM to collect water-related data from our suppliers and at this time the FEM does not ask suppliers to self-assess pollutant information. As part of Tapestry's Supplier Code of Conduct, we require all of our suppliers to adhere to all applicable laws and regulations of the regions in which they operate. This includes compliance with laws governing wastewater discharge. If a supplier is identified as being out of compliance, we expect them to promptly remedy any issues. Remediation includes root cause analysis, corrective action planning and follow-up, and goalsetting. If a supplier fails to remediate a non-compliance issue in a timely and satisfactory manner, we will initiate a responsible exit strategy.
[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Forests

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Water

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Not an immediate strategic priority

(3.1.3) Please explain

Tapestry's primary material is leather, and plastics are not an immediate strategic priority
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☑ Carbon pricing mechanisms

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Canada
☑ Myanmar
☑ Cambodia
☑ Malaysia
☑ Viet Nam
☑ Australia
☑ Puerto Rico
☑ Taiwan, China
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ United States of America
☑ France
☑ Mexico
☑ Austria
☑ Germany
☑ Ireland
☑ Indonesia
☑ Singapore
☑ Bangladesh
☑ Netherlands
☑ Philippines
☑ United Kingdom of Great Britain and Northern Ireland

(3.1.1.9) Organization-specific description of risk

Carbon pricing mechanisms such as taxes or trading schemes put a price on emitting carbon could increase significantly in a low-carbon scenario (1.5°C), which may increase the cost of emissions-intensive manufacturing or operational processes (scope 1 emissions) for Tapestry. If carbon pricing is used to tax carbon intensive processes, operating costs may increase for Tapestry. Additionally, our suppliers may pass-through carbon pricing costs to Tapestry, which could be significant given the scale of our indirect emissions (scope 2 and upstream scope 3) compared to direct (scope 1) emissions.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ About as likely as not

(3.1.1.14) Magnitude

Select from:

☑ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Assessing Tapestry's emissions across geographies, the climate scenario models project the change in carbon price over the different time horizons will impact Tapestry directly through their Scope 1 emissions and indirectly through potential passthrough costs from suppliers, impacting their Scope 2 and 3 emissions. Specifically, direct carbon costs related to Scope 1 emissions in a 1.5°C scenario may equate to $0.5 million in 2028, $0.4 million in 2030, $0.2 million in 2050. These figures decrease over time as Tapestry reduces emissions aligned with our emissions reduction targets. While indirect carbon costs related to energy use and supplier purchasing pass-through costs (assuming 100% passthrough) may equate to $115 million in 2028, $152 million In 2030, and $66 million in 2050. These financial impacts are estimated to occur under the low carbon scenario ~1.5°C warming by 2100. Under the high carbon scenario, ~4.0°C of warming, direct costs carbon costs are marginal; however, when indirect costs are included, potential impacts to Tapestry are estimated to be $1 million in 2028, $1.4 million in 2030 and $0.5 million in 2050.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

400000

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

152000000

(3.1.1.25) Explanation of financial effect figure

The minimum value is estimated by assuming increased direct operational costs from compliance obligations to meet carbon pricing schemes for Tapestry's scope 1. Depending on regulatory schemes that may materialize, failure to comply could result in penalties and fines that are likely to differ by region and jurisdiction. The maximum value is estimated by assuming increased procurement costs due to passthrough costs of carbon prices for energy and other procured materials related to Scope 2 and upstream Scope 3. This is estimated using a low-carbon economy model, in which carbon pricing can be up to $670/ton.

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Establish organization-wide targets

(3.1.1.27) Cost of response to risk

5000000

(3.1.1.28) Explanation of cost calculation

Tapestry's ESG & Sustainability team works to mitigate climate-related risks and is ultimately responsible for working towards our SBTs, and therefore the cost of response to this risk is estimated based on the ESG & Sustainability team's budget. This number does not represent all environmental and climate-related work being done at Tapestry, it is just estimated based on various projects related to the management and mitigation of identified risks and opportunities

(3.1.1.29) Description of response

In 2024 we received validation of our GHG emissions reductions targets by the Science Based Targets initiative (SBTi). As a part of our submission to SBTi, we've developed an internal carbon abatement strategy that outlines how we plan to achieve our near- and long-term targets. We also publish are carbon reduction initiatives each year within our annual Corporate Responsibility Report. Tapestry currently does not use an internal price on carbon. However, we are aware of potential emerging regulation regarding a price on carbon and we plan to stay involved in the conversation to be prepared for any new regulations that come from US or international jurisdictions, as well as any potential regulation changes at the state or local level

Forests

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.2) Commodity

Select all that apply

☑ Timber products

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

☑ Increased partner and stakeholder concern or negative partner and stakeholder feedback

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ United States of America

(3.1.1.9) Organization-specific description of risk

Consumers and other stakeholders have had an increased focus on sourcing environmentally preferred materials. Paper packaging represents 98% of Tapestry's commodity usage from timber, in which consumer packaging can often be seen as an extension of brand messaging, and often the first way that consumers interact with our products. In FY2024 Tapestry's revenue for our direct-to-consumer business was 87% of our total revenue, in which consumers interact with paper packaging as they receive our products. Consumers may perceive packaging negatively if they perceive it to be wasteful or associated with deforestation. A failure to keep pace with rapidly changing consumer preferences and technology and product trends could adversely affect our growth and profitability

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Brand damage

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ About as likely as not

(3.1.1.14) Magnitude

Select from:

☑ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Consumers and other stakeholders have had an increased focus on sourcing environmentally preferred materials. Paper packaging represents 96% of Tapestry's commodity usage from timber, in which consumer packaging can often be seen as an extension of brand messaging, and often the first way that consumers interact with our products. In FY2024 Tapestry's revenue for our direct-to-consumer business was 87% of our total revenue, in which consumers interact with paper packaging as they receive our products. Consumers may perceive packaging negatively if they perceive it to be wasteful or associated with deforestation. A failure to keep pace with rapidly changing consumer preferences and technology and product trends could adversely affect our growth and profitability, however since it is just in relation to packaging the actual impacts on our financial performance are quite low.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Agricultural practices

☑ Transition towards a diversified product portfolio that includes alternative materials [recycled and/or plant-based]

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Tapestry requires all of its paper suppliers to be FSC certified. Since this is a prerequisite to doing business with Tapestry the cost of our response is 0.

(3.1.1.29) Description of response

98% of our products made from timber by weight come from our consumer-facing paper packaging, in which all are FSC certified. FSC has strict requirements in place to ensure that the certified products protect biodiversity and forests. FSC includes safeguarding measures to prevent deforestation in natural forests and plantations, particularly in protected areas. FSC is dedicated to 10 core principles, designed to prevent deforestation and degradation, and safeguard biodiversity, water quality, carbon storage, and Indigenous Peoples' and workers' rights, among other key environmental and social values. In addition, Tapestry's goal is to have at least 75% recycled content in packaging by 2025. As of FY23, we've achieved 73% of our consumer packaging containing recycled content by weight across all our brands. This helps to address the risk of increased stakeholder concern as we communicate the recycled content of our packaging on the boxes/shoppers which consumers can see.

Water

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☑ Water stress

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Canada
☑ Ireland
☑ Myanmar
☑ Cambodia
☑ Malaysia
☑ Viet Nam
☑ Philippines
☑ Puerto Rico
☑ Taiwan, China
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ France
☑ Mexico
☑ Austria
☑ Belgium
☑ Germany
☑ Australia
☑ Indonesia
☑ Singapore
☑ Bangladesh
☑ Netherlands
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland

(3.1.1.7) River basin where the risk occurs

Select all that apply

☑ Mississippi River
☑ Rio Grande
☑ St. Lawrence
☑ Other, please specify :Australia, Baja California, California, England and Wales, Gulf Coast, Gulf of Mexico, Huang He, Maas, Mississippi, Colarado, Grande, Saskatchewen, St. Lawrence, Ziya He

(3.1.1.9) Organization-specific description of risk

Our business is susceptible to risks associated with climate change, including our stores being located in water stressed areas. Water stress metric represents the demand for water provided by renewable surface and ground water supply. The demand for water incorporates different components including use for irrigation, industrial, livestock, and domestic consumption. Water stress is calculated the demand for water divided by the supply of water. Our economic-climate and financial model analyzed 150 stores with the highest revenue. As a result, 36 locations are in high water stressed areas. These are primarily located in Australia, Canada, China, the Netherlands, UK, and USA.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ About as likely as not

(3.1.1.14) Magnitude

Select from:

☑ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The relevant financial costs are associated with the total value of the stores at these locations.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

616000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

625001

(3.1.1.25) Explanation of financial effect figure

The cost is estimated by looking at the total revenue of these stores in the high water stress locations. The minimum value assumes a high-carbon economy and the maximum value assumes a low-carbon economy.

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Establish organization-wide targets

(3.1.1.27) Cost of response to risk

5000000

(3.1.1.28) Explanation of cost calculation

Tapestry's ESG & Sustainability team works to mitigate climate-related risks and is ultimately responsible for working towards our SBTs, and therefore the cost of response to this risk is estimated based on the ESG & Sustainability team's budget. This number does not represent all environmental and climate-related work being done at Tapestry, it is just estimated based on various projects related to the management and mitigation of identified risks and opportunities

(3.1.1.29) Description of response

Tapestry primarily operates out of the ports located in Ho Chi Minh City, Vietnam, Phonm Penh, Cambodia and Manila, Philippines which collectively represent more than 55% of Tapestry's shipments for finished goods. As a result, the brands are susceptible to potentially changing transportation routes and product lead times depending on climate-related physical risks, including potential flooding of ports. Tapestry's supply planning teams have disaster management plans in place to accommodate short and long-term risks associated with changes in flooding. For example, if a port is flooded there is work in place to reroute product shipments and switch modes of transportation if necessary. We are committed to doing our part to address this issue, working in line with the international consensus – codified in the Paris Agreement – that we must limit the average global temperature increase to no more than 1.5 degrees Celsius above pre-industrial levels. To meet the targets of the Paris Agreement and reduce the impacts of flooding on ports, Tapestry has set validated SBTs.

Forests

(3.1.1.1) Risk identifier

Select from:

☑ Risk2

(3.1.1.2) Commodity

Select all that apply

☑ Cattle products

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☑ Lack of mature certification and sustainability standards

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ United States of America

(3.1.1.9) Organization-specific description of risk

We operate on a global basis and while geographic diversity helps to reduce the Company's exposure to risks in any one country, we are subject to risks associated with both United States and international operations, including potential changes in legal and regulatory requirements regarding climate change and forest-related legislation. Tapestry reviews all existing and emerging legislation as they are relevant and requires that all of its suppliers and owned operations comply with all applicable local environmental laws and regulations. Tapestry tracks emerging regulation related to deforestation including the UK Regulation on Deforestation and the EU Regulation on Deforestation. Leather represents over 50% of Tapestry's raw materials by weight, and as a result has the largest relation to climate-related and forest-related risks associated with emerging regulations and legislations. In addition, leather is a byproduct of the meat and dairy industry and as a result there is little availability of deforestation and conversion-free (DCF) leather certifications and standards at the leather-hide level, rather than the cattle level.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ About as likely as not

(3.1.1.14) Magnitude

Select from:

☑ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Leather represents over 50% of Tapestry's raw materials by weight, and as a result has the largest relation to climate-related and forest-related risks associated with emerging regulations and legislations. In addition, leather is a byproduct of the meat and dairy industry and as a result there is little availability of deforestation and conversion-free (DCF) leather certifications and standards at the leather-hide level, rather than the cattle level. Depending on the emerging regulation there may be low risk on the financial performance of the business due to costs of compliance or litigation.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Engagement

☑ Engage in multi-stakeholder initiatives

(3.1.1.27) Cost of response to risk

3000000

(3.1.1.28) Explanation of cost calculation

The cost of the response is based on the Tapestry Foundation's 3 million four-year commitment to the World Wildlife Fund (WWF) to develop an innovative system to enhance traceability of the leather value chain in Brazil and accelerate the development of a standard to certify deforestation and conversion-free (DCF) leather originating from Brazil. This grant will enable the leather industry to have more mature certifications for deforestation and conversion-free (DCF) leather originating from Brazil. The cost of the response for this risk is calculated based off the current grant to the World Wildlife Fund. However, this number may change in the future as Tapestry's business may explore further certification and standard-setting processes and advance traceability efforts across our supply chain

(3.1.1.29) Description of response

In 2022, Tapestry announced a $3 million philanthropic grant to the World Wildlife Fund, over 4 years. This grant will be used to develop an innovative system to enhance traceability of the leather value chain in Brazil and accelerate the development of a standard to certify deforestation and conversion-free (DCF) leather originating from Brazil. The goal of this program is to combat deforestation in the Amazon and Cerrado biomes related to cattle-raising by accelerating the development of a standard to certify deforestation and conversion-free (DCF) leather originating from Brazil. Part of this work is inviting other companies within and outside of the fashion industry to partner with the WWF in these efforts. The partnership between the Tapestry Foundation and the WWF will help the leather sector to establish a science-based, data-driven certification that goes beyond the processes currently in place to construct a system to enhance traceability and provide a clear chain of custody. The investment will support the research needed in the creation of the standard for the leather industry. Once a leather-specific standard is created to certify DCF leather, the potential risks of litigation from emerging regulation would be reduced, as the fashion industry would be better prepared to confirm hides are DCF certified
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

☑ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.7) Explanation of financial figures

Tapestry does not disclose this information

Forests

(3.1.2.1) Financial metric

Select from:

☑ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.7) Explanation of financial figures

Tapestry does not disclose this information

Water

(3.1.2.1) Financial metric

Select from:

☑ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:
☑ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:
☑ Less than 1%

(3.1.2.7) Explanation of financial figures

Tapestry does not disclose this information
[Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

(3.2.1) Country/Area & River basin

Australia
☑ Other, please specify :Yaara

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

Tapestry has one store in Australia that is considered to be in high water stress areas

Row 2

(3.2.1) Country/Area & River basin

United States of America

☑ Other, please specify :California

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

10

(3.2.4) % of your organization’s total facilities within direct operations exposed to water-related risk in this river basin

Select from:
☑ 1-25%

(3.2.10) % organization’s total global revenue that could be affected

Select from:
☑ 1-10%

(3.2.11) Please explain

Tapestry has 10 stores in California that is considered to be in high water stress areas

Row 3

(3.2.1) Country/Area & River basin

United Kingdom of Great Britain and Northern Ireland
☑ Thames

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply
☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization’s total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization’s total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

Tapestry has 2 stores in the UK that is considered to be in high water stress areas

Row 4

(3.2.1) Country/Area & River basin

United States of America

☑ Other, please specify :Gulf Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

6

(3.2.4) % of your organization’s total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization’s total global revenue that could be affected

Select from:

☑ 1-10%

(3.2.11) Please explain

Tapestry has 6 stores in Texas and Florida that are considered to be in high water stress areas

Row 5

(3.2.1) Country/Area & River basin

China

☑ Huang He (Yellow River)

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

Tapestry has 1 store in China that is considered to be in a high water stress area

Row 6

(3.2.1) Country/Area & River basin

Netherlands
☑ Meuse

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply
☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:
☑ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:
☑ Less than 1%

(3.2.11) Please explain

Tapestry has 1 store in the Netherlands that is considered to be in a high water stress area

Row 7

(3.2.1) Country/Area & River basin

Canada

☑ Mississippi River

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

4

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

Tapestry has 4 stores in the Mississippi river area that is considered to be in a high water stress area

Row 8

(3.2.1) Country/Area & River basin

United States of America

☑ Colorado River (Caribbean Sea)

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

Tapestry has 2 stores in the Colorado river area that is considered to be in a high water stress area

Row 9

(3.2.1) Country/Area & River basin

United States of America

☑ Bravo

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

Tapestry has 2 stores in the Bravo river area that is considered to be in a high water stress area

Row 10

(3.2.1) Country/Area & River basin

United States of America

☑ St. Lawrence

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

4

(3.2.4) % of your organization’s total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization’s total global revenue that could be affected

Select from:

☑ 1-10%

(3.2.11) Please explain

Tapestry has 4 stores in the St Lawrence river area that is considered to be in a high water stress area

Row 11

(3.2.1) Country/Area & River basin

United States of America

☑ Other, please specify :North Atlantic

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization’s total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization’s total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

Tapestry has 2 stores in the New York and New Jersey area that is considered to be in a high water stress area

Row 12

(3.2.1) Country/Area & River basin

China

☑ Other, please specify :Ziya He

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization’s total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Less than 1%

(3.2.10) % organization’s total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

Tapestry has 2 stores in China that is considered to be in a high water stress area
[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*N/A*

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized
Forests	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized
Water	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ China
☑ Italy
☑ Japan
☑ Spain
☑ Canada
☑ Malaysia
☑ Portugal
☑ Viet Nam
☑ Australia
☑ Singapore
☑ Taiwan, China
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ France
☑ Austria
☑ Belgium
☑ Germany
☑ Ireland
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Puerto Rico
☑ Switzerland

(3.6.1.8) Organization specific description

This risk looks at market shifts and emerging regulation in favor of more circular materials, products and business models can create increased demand for Tapestry goods and services. For Tapestry, this currently applies to Coachtopia and Coach (Re)Loved, and any additional expansions of these business models to additional products or brands. Circular business practices such as resale, repair, and use of non-virgin or recycled content may reduce operational vulnerability and establish new revenue streams. Early adoption could enhance climate resilience and customer perception further increasing Tapestry's market share. In an LCE, rising oil prices result from regulatory and social pressures that accelerate the global shift away from fossil fuels. Customer purchasing behavior may favor lower-cost, sustainable products due to reduced purchasing power from increased energy prices. Current projection numbers are based on organic growth of the market and are therefore conservative. This opportunity may be amplified with additional investment in marketing, due to an understood relationship between consumer awareness of sustainable products and their willingness to pay for reused items.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Assessing Tapestry's circularity opportunity under future time-horizons in the low carbon scenario estimate that Tapestry may experience circular revenue growth of $39 million in 2028, $40 million in 2030, and $55 million in 2050. These values increase over time driven by growth rates in oil prices to demonstrate the relationship between energy costs for consumers and their preferences for sustainable goods. While in the high carbon scenario under all three time-horizons revenue growth from circular products will remain consistent at $38 million in each year due to less pricing pressures from non-discretionary consumer spending (lower energy costs) and reduced consumer preferences for circular products in the high carbon scenario.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

39000000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

40000000

(3.6.1.23) Explanation of financial effect figures

Assessing Tapestry's circularity opportunity under future time-horizons in the low carbon scenario estimate that Tapestry may experience circular revenue growth of $39 million in 2028, $40 million in 2030, and $55 million in 2050. These values increase over time driven by growth rates in oil prices to demonstrate the relationship between energy costs for consumers and their preferences for sustainable goods. Circularity opportunity numbers are calculated based on market growth expectations and are not indicative of Tapestry's specific financial expectations for future fiscal years, which are dependent on brand strategy and other future events both within and outside of the company's control.

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

We are expecting organic growth of Tapestry's circular business models, and therefor the cost to realize the opportunity is $0 associated with minimal to no marketing budget.

(3.6.1.26) Strategy to realize opportunity

Tapestry has committed to procuring 100% renewable energy in our own offices, stores, and fulfillment centers globally by 2025. In FY2023, we procured 80% of our energy from renewable energy sources globally, which is equal to 79,030 MWH of renewable energy, coming from a mix of wind and solar energy. We announced in 2024 that we have signed onto a 15-year agreement with Pivot Energy to support the development of six community solar projects in Illinois, USA. These projects are expected to go live in 2025 and generate over 50,000 MWh of new electricity each year. We are also participating in The Fashion Pact's Collective Virtual Power Purchase Agreement (CVPPA) for our energy usage in the EU.

Forests

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.2) Commodity

Select all that apply

☑ Cattle products

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

☑ Increased availability of products with reduced environmental impact [other than certified products]

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ United States of America

(3.6.1.8) Organization specific description

Leather represents over 50% of Tapestry's raw materials by weight and as a result is one of our key focus areas in our strategy to reduce our impact on forests and the environment. Tapestry has a target to source 10% of our leather from farms using regenerative agriculture practices, recycled leather, or next-generation materials by 2030. In FY2023 we invested in Generation Phoenix, a U.K.-based company that uses wet blue leather offcuts to create a new and durable recycled leather material. Using wet blue leather offcuts allows us to use materials that otherwise would've went to landfill and also reduces our forest-related impacts

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

In FY2023 Coach launched Coachtopia, a flagship sub-brand focused on circular craft. Coachtopia is fueled by innovation and speaks to younger consumers who do not want to compromise their love of style and fashion for products that have a negative impact on the environment. Currently Generation Pheonix leather is being used in the lining of select Coachtopia handbags. The success of the first releases from Coachtopia signals a broader demand for products that push past baseline sustainability and are actively building a circular future. In FY2023, we began to scale Coachtopia, leveraging materials, innovation and technology wherever possible to bring a truly circular sub-brand to life, and as a more important part of the Coach business overall.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

5000000

(3.6.1.25) Explanation of cost calculation

The cost to realize the opportunity is based on Tapestry's investment in Gen Phoenix, a pioneer in sustainable recycled leather fiber materials. With a new three-year supply agreement and an increased equity stake in Gen Phoenix to 9.9%, Tapestry has nearly quadrupled its initial investment from 2023. This investment is part of Gen Phoenix's $15 million Series round, led by Material Impact, and it reflects our belief in the power of innovation to drive both purpose and profit.

(3.6.1.26) Strategy to realize opportunity

We made a significant investment in the company alongside Dr. Martens, InMotion Ventures (the venture capital arm of Jaguar Land Rover) and venture capital firm Material Impact, in support of a long-term vision using recycled leather and achieving science-based targets. The investment will fuel Generation Phoenix's ability to expand into the luxury footwear and apparel markets, and accelerate innovation in new ways of applying the company's technology to create circular material solutions.

Water

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Reduced water usage and consumption

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Cambodia

☑ Viet Nam

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

☑ Mekong

☑ Saigon

(3.6.1.8) Organization specific description

Tapestry is worked with outside consultants to review 135 of Tapestry's finished goods and raw material suppliers that represent over 85% of Tapestry's purchased volume for handbags and footwear. The consultants reviewed data supplied by the Higg Facility Environmental Module (FEM) and mapped supplier locations using the WRI Aqueduct Tool to measure water stress. This work identified water hotspots in Tapestry's manufacturing supply chain and to identified 18 key suppliers/facilities to engage with in various water related environmental programs. We worked with these key 18 suppliers in Vietnam and Cambodia to conduct a water use and assessment report to identify key water saving initiatives, investment costs, ROIs and implementation timelines. Tapestry has a target to reduce water 10% below 2020 levels in our supply chain by 2025. We are planning to roll out this work with more of Tapestry's suppliers in FY2024.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

By working with the 18 key Tapestry suppliers to reduce their water consumption, we are encouraging our suppliers to use water more efficiently and result in a decrease of operating costs. At this time, it's difficult to realize what these exact costs may be to Tapestry.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

5000000

(3.6.1.25) Explanation of cost calculation

Tapestry's ESG & Sustainability team works to mitigate climate-related risks and is ultimately responsible for working towards our SBTs, and therefore the cost of response to this risk is estimated based on the ESG & Sustainability team's budget. This number does not represent all environmental and climate-related work being done at Tapestry, it is just estimated based on various projects related to the management and mitigation of identified risks and opportunities

(3.6.1.26) Strategy to realize opportunity

This year we initially worked with key 18 suppliers in Vietnam and Cambodia to conduct a water use and assessment report to identify key water saving initiatives, investment costs, ROIs and implementation timelines. Tapestry has a target to reduce water 10% below 2020 levels in our supply chain by 2025. We are planning to roll out this work with 24 more of Tapestry's suppliers in China, India, The Philippines, Bangladesh, and Myanmar in the next year, with plans to add more cohorts in the future.

Forests

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp2

(3.6.1.2) Commodity

Select all that apply

☑ Timber products

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

☑ Increased brand value

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ China
☑ Italy
☑ Japan
☑ Spain
☑ Canada
☑ Malaysia
☑ Portugal
☑ Viet Nam
☑ Australia
☑ Singapore
☑ Taiwan, China
☑ Republic of Korea
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ France
☑ Austria
☑ Belgium
☑ Germany
☑ Ireland
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Puerto Rico
☑ Switzerland

(3.6.1.8) Organization specific description

Tapestry's goal is to have at least 75% recycled content in packaging by 2025 and as of the end of FY23 we have achieved 73% recycled content by weight in our consumer packaging across brands. As sustainability initiatives and the focus on environmentally preferred materials continues to increase from external

stakeholders, communicating our progress against our goals is increasingly more important. For example, we began to communicate on our consumer packaging the percentage of recycled content that is contained in each packaging in an effort to better inform our consumers. Packaging is an extension of our brand messaging and this allows us to communicate our brand values through our packaging through certified recycled materials.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Consumers and other stakeholders have had an increased focus on sourcing environmentally preferred materials. Paper packaging represents 98% of Tapestry's commodity usage from timber, in which consumer packaging can often be seen as an extension of brand messaging, and often the first way that consumers interact with our products. In FY2023 Tapestry's revenue for our direct-to-consumer business was 88% of our total revenue, in which consumers interact with paper packaging as they receive our products. Consumers may perceive packaging negatively if they perceive it to be wasteful or associated with deforestation. By transitioning our materials in packaging to recycled content there is an opportunity to increase consumer interactions and profitability

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

5000000

(3.6.1.25) Explanation of cost calculation

Tapestry's ESG & Sustainability team works to mitigate climate-related risks and is ultimately responsible for working towards our SBTs, and therefore the cost of response to this risk is estimated based on the ESG & Sustainability team's budget. This number does not represent all environmental and climate-related work being done at Tapestry, it is just estimated based on various projects related to the management and mitigation of identified risks and opportunities

(3.6.1.26) Strategy to realize opportunity

Tapestry is continuing to increase the percentage of recycled content in our packaging to 75% and beyond leading up to 2025.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

0

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ Less than 1%

(3.6.2.4) Explanation of financial figures

Tapestry does not disclose this information

Forests

(3.6.2.1) Financial metric

Select from:

☑ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

0

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ Less than 1%

(3.6.2.4) Explanation of financial figures

Tapestry does not disclose this information

Water

(3.6.2.1) Financial metric

Select from:

☑ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

0

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ Less than 1%

(3.6.2.4) Explanation of financial figures

Tapestry does not disclose this information
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Annually

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Non-executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Tapestry's annual proxy statement covers our Board's diversity. As of the end of FY2024, our Board was comprised of 64% White/Caucasian, 18% Asian, and 18% Black/African American. Our Directors bring an effective mix of viewpoints, backgrounds, diversity and experience to the Board.

(4.1.6) Attach the policy (optional)

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes
Forests	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Overseeing and guiding the development of a climate transition plan

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

☑ Approving and/or overseeing employee incentives

☑ Overseeing and guiding major capital expenditures

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing and guiding the development of a business strategy

☑ Overseeing and guiding acquisitions, mergers, and divestitures

(4.1.2.7) Please explain

The full Board of Directors is updated on sustainability and ESG topics annually. The Governance and Nominations Committee of the Board receives quarterly updates on ESG strategy, including climate-related topics. The Company conducts a rigorous enterprise risk management program that is updated and reported to the Board at least annually and is designed to bring to the Board's attention the Company's most material risks for evaluation, including corporate responsibility and ESG risks. The Board and its committees work with senior management, as well as Tapestry's independent and internal auditors and other relevant third parties, to ensure that enterprise-wide risk management is incorporated into corporate strategy and business operations.

Forests

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Approving corporate policies and/or commitments

☑ Approving and/or overseeing employee incentives

☑ Overseeing and guiding major capital expenditures

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing and guiding the development of a business strategy

☑ Overseeing and guiding acquisitions, mergers, and divestitures

☑ Overseeing and guiding the development of a climate transition plan

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The full Board of Directors is updated on sustainability and ESG topics annually. The Governance and Nominations Committee of the Board receives quarterly updates on ESG strategy, including forest-related topics. The Company conducts a rigorous enterprise risk management program that is updated and reported to the Board at least annually and is designed to bring to the Board's attention the Company's most material risks for evaluation, including corporate responsibility and ESG risks. The Board and its committees work with senior management, as well as Tapestry's independent and internal auditors and other relevant third parties, to ensure that enterprise-wide risk management is incorporated into corporate strategy and business operations.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving and/or overseeing employee incentives

☑ Overseeing and guiding major capital expenditures

☑ Overseeing reporting, audit, and verification processes

☑ Monitoring the implementation of a climate transition plan

☑ Approving corporate policies and/or commitments
☑ Overseeing and guiding the development of a business strategy
☑ Overseeing and guiding acquisitions, mergers, and divestitures
☑ Overseeing and guiding the development of a climate transition plan
☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The full Board of Directors is updated on sustainability and ESG topics annually. The Governance and Nominations Committee of the Board receives quarterly updates on ESG strategy, including water-related topics. The Company conducts a rigorous enterprise risk management program that is updated and reported to the Board at least annually and is designed to bring to the Board's attention the Company's most material risks for evaluation, including corporate responsibility and ESG risks. The Board and its committees work with senior management, as well as Tapestry's independent and internal auditors and other relevant third parties, to ensure that enterprise-wide risk management is incorporated into corporate strategy and business operations.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:
☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply
☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:
☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets
☑ Overseeing and guiding scenario analysis
☑ Overseeing the setting of corporate targets
☑ Approving corporate policies and/or commitments
☑ Approving and/or overseeing employee incentives
☑ Overseeing and guiding the development of a climate transition plan
☑ Overseeing and guiding major capital expenditures
☑ Overseeing reporting, audit, and verification processes
☑ Monitoring the implementation of a climate transition plan
☑ Overseeing and guiding the development of a business strategy
☑ Overseeing and guiding acquisitions, mergers, and divestitures
☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The full Board of Directors is updated on sustainability and ESG topics annually. The Governance and Nominations Committee of the Board receives quarterly updates on ESG strategy, including biodiversity-related topics. The Company conducts a rigorous enterprise risk management program that is updated and reported to the Board at least annually and is designed to bring to the Board's attention the Company's most material risks for evaluation, including corporate responsibility and ESG risks. The Board and its committees work with senior management, as well as Tapestry's independent and internal auditors and other relevant third parties, to ensure that enterprise-wide risk management is incorporated into corporate strategy and business operations.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

☑ Engaging regularly with external stakeholders and experts on environmental issues
☑ Integrating knowledge of environmental issues into board nominating process
☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience
☑ Executive-level experience in a role focused on environmental issues

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Consulting regularly with an internal, permanent, subject-expert working group
☑ Engaging regularly with external stakeholders and experts on environmental issues
☑ Integrating knowledge of environmental issues into board nominating process
☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience
☑ Executive-level experience in a role focused on environmental issues

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

☑ Engaging regularly with external stakeholders and experts on environmental issues

☑ Integrating knowledge of environmental issues into board nominating process

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

☑ Executive-level experience in a role focused on environmental issues

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	*Select from:* ☑ Yes

	Management-level responsibility for this environmental issue
Forests	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing supplier compliance with environmental requirements

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Managing major capital and/or operational expenditures relating to environmental issues

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Developing a business strategy which considers environmental issues

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ More frequently than quarterly

(4.3.1.6) Please explain

Tapestry's Chief Supply Chain Officer oversees our ESG & Sustainability Team, which includes climate-related responsibilities. The VP of ESG & Sustainability manages day-to-day climate-related activities and strategies and directly reports into the Chief Supply Chain Officer.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing supplier compliance with environmental requirements

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental science-based targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Developing a business strategy which considers environmental issues

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ More frequently than quarterly

(4.3.1.6) Please explain

Tapestry's Chief Supply Chain Officer oversees our ESG & Sustainability Team, which includes forest-related responsibilities. The VP of ESG & Sustainability manages day-to-day forest-related activities and strategies and directly reports into the Chief Supply Chain Officer.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing supplier compliance with environmental requirements

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets
☑ Setting corporate environmental policies and/or commitments
☑ Setting corporate environmental targets

Strategy and financial planning
☑ Developing a climate transition plan
☑ Implementing a climate transition plan
environmental issues
☑ Managing annual budgets related to environmental issues
☑ Implementing the business strategy related to environmental issues
☑ Developing a business strategy which considers environmental issues
☑ Managing environmental reporting, audit, and verification processes
☑ Managing major capital and/or operational expenditures relating to

(4.3.1.4) Reporting line

Select from:
☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ More frequently than quarterly

(4.3.1.6) Please explain

Tapestry's Chief Supply Chain Officer oversees our ESG & Sustainability Team, which includes water-related responsibilities. The VP of ESG & Sustainability manages day-to-day water-related activities and strategies and directly reports into the Chief Supply Chain Officer.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level
☑ Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing supplier compliance with environmental requirements

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Developing a business strategy which considers environmental issues

☑ Managing environmental reporting, audit, and verification processes

☑ Managing major capital and/or operational expenditures relating to environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ More frequently than quarterly

(4.3.1.6) Please explain

Tapestry's Chief Supply Chain Officer oversees our ESG & Sustainability Team, which includes biodiversity-related responsibilities. The VP of ESG & Sustainability manages day-to-day biodiversity-related activities and strategies and directly reports into the Chief Supply Chain Officer.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

19

(4.5.3) Please explain

Tapestry's ESG and Sustainability Team members have annual goals tied to the sustainability-related performance of our company, and beginning in FY2022, 10% of leadership's annual incentive compensation is tied to equity, inclusion and diversity goals (EI&D), a critical component of our ESG ambitions. Additionally, select members of Tapestry's Executive Committee have goals tied to ESG-related topics, including climate, water, and forests.

Forests

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

19

(4.5.3) Please explain

Tapestry's ESG and Sustainability Team members have annual goals tied to the sustainability-related performance of our company, and beginning in FY2022, 10% of leadership's annual incentive compensation is tied to equity, inclusion and diversity goals (EI&D), a critical component of our ESG ambitions. Additionally, select members of Tapestry's Executive Committee have goals tied to ESG-related topics, including climate, water, and forests.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

19

(4.5.3) Please explain

Tapestry's ESG and Sustainability Team members have annual goals tied to the sustainability-related performance of our company, and beginning in FY2022, 10% of leadership's annual incentive compensation is tied to equity, inclusion and diversity goals (EI&D), a critical component of our ESG ambitions. Additionally, select members of Tapestry's Executive Committee have goals tied to ESG-related topics, including climate, water, and forests.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

☑ Achievement of environmental targets

Emission reduction

☑ Increased share of renewable energy in total energy consumption

☑ Reduction in absolute emissions

Engagement

☑ Increased value chain visibility (traceability, mapping)

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

In FY2022, 10% of leadership's annual incentive compensation is tied to equity, inclusion and diversity goals (EI&D), a critical component of our ESG ambitions. Additionally, select members of Tapestry's Executive Committee, including our Chief Supply Chain Officer, have goals tied to ESG-related topics, including setting

science-based targets. Since Tapestry's ESG & Sustainability Team directly reports into the Chief Supply Chain Officer, this position has climate-related goals tied to annual incentive programs. Tapestry has validated science-based targets, which are related to employee incentives.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Tapestry's ESG & Sustainability Team is leading the work towards achieving our 2025, 2030 and 2050 commitments, however this work needs to be supported by Tapestry's entire supply chain team in order to be successful. Having the Chief Supply Chain Officer's goals tied to SBTis helps to support this work to reach our science based targets.

Forests

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Other C-Suite Officer, please specify

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

☑ Achievement of environmental targets

☑ Reduction in absolute emissions in line with net-zero target

Strategy and financial planning

☑ Increased proportion of revenue from low environmental impact products or services

Emission reduction

☑ Increased share of renewable energy in total energy consumption

☑ Reduction in absolute emissions

Resource use and efficiency

☑ Eliminating deforestation and conversion of other natural ecosystems in direct operations and/or other parts of the value chain

Policies and commitments

☑ Increased supplier compliance with environmental requirements

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

In FY2022, 10% of leadership's annual incentive compensation is tied to equity, inclusion and diversity goals (EI&D), a critical component of our ESG ambitions. Additionally, select members of Tapestry's Executive Committee, including our Chief Supply Chain Officer, have goals tied to ESG-related topics, including setting science-based targets. Since Tapestry's ESG & Sustainability Team directly reports into the Chief Supply Chain Officer, this position has forest-related goals tied to annual incentive programs.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Tapestry's ESG & Sustainability Team is leading the work towards achieving our 2025, 2030 and 2050 commitments, however this work needs to be supported by Tapestry's entire supply chain team in order to be successful. Having the Chief Supply Chain Officer's goals tied to SBTis helps to support this work to reach our science based targets

Water

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

☑ Achievement of environmental targets

☑ Reduction in absolute emissions in line with net-zero target

Emission reduction

☑ Reduction in emissions intensity

☑ Increased share of renewable energy in total energy consumption

Resource use and efficiency

☑ Reduction in water consumption volumes – direct operations

☑ Reduction of water withdrawal and/or consumption volumes – upstream value chain (excluding direct operations)

☑ Energy efficiency improvement

☑ Reduction in total energy consumption

Engagement

☑ Increased engagement with suppliers on environmental issues

☑ Increased value chain visibility (traceability, mapping)

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

In FY2022, 10% of leadership's annual incentive compensation is tied to equity, inclusion and diversity goals (EI&D), a critical component of our ESG ambitions. Additionally, select members of Tapestry's Executive Committee, including our Chief Supply Chain Officer, have goals tied to ESG-related topics, including setting science-based targets. Since Tapestry's ESG & Sustainability Team directly reports into the Chief Supply Chain Officer, this position has water-related goals tied to annual incentive programs.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Tapestry's ESG & Sustainability Team is leading the work towards achieving our 2025, 2030 and 2050 commitments, however this work needs to be supported by Tapestry's entire supply chain team in order to be successful.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Climate change
☑ Forests
☑ Water

☑ Biodiversity

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(4.6.1.4) Explain the coverage

Tapestry's annual corporate responsibility report acts as our environmental policy as it outlines our strategy and requirements for different environmental impacts, including climate, water and forests. In addition, our Supplier Code of Conduct and Code of Conduct requires that all suppliers and employees must comply with applicable local environmental laws, rules and regulations.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

☑ Commitment to implementation of nature-based solutions that support landscape restoration and long-term protection of natural ecosystems

☑ Commitment to no trade of CITES listed species

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

☑ Commitment to 100% renewable energy

☑ Commitment to net-zero emissions

Forests-specific commitments

☑ Commitment to no-deforestation by target date, please specify :2025

☑ Commitment to the use of the High Conservation Value (HCV) approach

Water-specific commitments

☑ Commitment to control/reduce/eliminate water pollution

☑ Commitment to reduce water consumption volumes

☑ Commitment to reduce water withdrawal volumes

Social commitments

☑ Adoption of the UN International Labour Organization principles

☑ Commitment to respect internationally recognized human rights

Additional references/Descriptions

☑ Description of biodiversity-related performance standards

☑ Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns

☑ Description of renewable electricity procurement practices

☑ Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

☑ Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

TAPESTRY-FY2024-CR-REPORT (2).pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:
☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply
☑ HerProject
☑ UN Global Compact
☑ Textile Exchange
☑ The Fashion pact
☑ Leather Working Group
☑ Sustainable Apparel Coalition (SAC)
☑ Science-Based Targets for Nature (SBTN)
☑ Science-Based Targets Initiative (SBTi)
☑ Ellen MacArthur Foundation Global Commitment
☑ Task Force on Climate-related Financial Disclosures (TCFD)

(4.10.3) Describe your organization's role within each framework or initiative

Tapestry is a member of the Ellen MacArthur Foundation, Leather Working Group, SBTi, SBTN Cascale, TCFD, Textile Exchange, The Fashion Pact and the UN Global Compact.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

TAPESTRY-FY2024-CR-REPORT.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Tapestry is a member of several trade associations who engage in ordinary course engagements on policies and legislation that could impact the environment. [Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

☑ Other trade association in North America, please specify :American Apparel & Footwear Association and National Retail Federation

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Tapestry engages with the AAFA and NRF on various climate-related and non-climate related policy work in the U.S.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization’s engagement is aligned with global environmental treaties or policy goals

Select from:
☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization’s engagement on policy, law or regulation

Select all that apply
☑ Paris Agreement
[Add row]

(4.12) Have you published information about your organization’s response to environmental issues for this reporting year in places other than your CDP response?

Select from:
☑ Yes

(4.12.1) Provide details on the information published about your organization’s response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ GRI

☑ TCFD

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Forests

☑ Water

☑ Biodiversity

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Emission targets

☑ Emissions figures

☑ Value chain engagement

☑ Biodiversity indicators

☑ Water accounting figures

☑ Content of environmental policies

☑ Deforestation and conversion footprint

(4.12.1.6) Page/section reference

Entire Document

(4.12.1.7) Attach the relevant publication

TAPESTRY-FY2024-CR-REPORT (2).pdf

(4.12.1.8) Comment

N/A
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Every two years

Forests

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Every two years

Water

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Every two years
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization’s scenario analysis.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios
☑ RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:
☑ SSP5

(5.1.1.3) Approach to scenario

Select from:
☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:
☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025

☑ 2030

☑ 2050

☑ Other, please specify :2028

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Consumer sentiment

Regulators, legal and policy regimes

☑ Global regulation

☑ Global targets

☑ Methodologies and expectations for science-based targets

Relevant technology and science

☑ Granularity of available data (from aggregated to local)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

This scenario is predicated on sustained, fossil fuel–intensive economic growth with limited climate policy intervention, resulting in high energy demand and substantial greenhouse gas emissions. It assumes continued reliance on abundant fossil fuel resources, rapid industrial expansion, and prioritization of economic output over environmental concerns. Uncertainties include the future availability and cost of fossil fuels, potential disruptive technological change, and the possibility of unforeseen policy shifts. Climate model uncertainties, particularly regarding feedback effects and tipping points, affect the magnitude of projected impacts. Constraints arise from simplifications in modelling economic–energy–climate interactions and the exclusion of low-probability, high-impact events.

(5.1.1.11) Rationale for choice of scenario

Tapestry selected multiple scenarios to represent a "low-carbon economy" at the ~1.5°C temperature range aligned with the Paris Agreement and multiple scenarios to represent a "high-carbon economy" at ~4°C temperature of warming by 2100. This allowed for consistent analysis across physical and transition risks and opportunities, and allowed us to stress-test the resiliency of our business and potential financial risk at either end of the scenario envelope.

Forests

(5.1.1.1) Scenario used

Climate transition scenarios

☑ Bespoke climate transition scenario

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy
☑ Market
☑ Liability
☑ Reputation
☑ Technology
☑ Acute physical
☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025
☑ 2030
☑ 2040
☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Finance and insurance

☑ Cost of capital

☑ Sensitivity of capital (to nature impacts and dependencies)

Stakeholder and customer demands
☑ Consumer sentiment

Regulators, legal and policy regimes
☑ Global regulation
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Granularity of available data (from aggregated to local)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Parameters: hazards considered include: forest fires, extreme heat, freeze-thaw, coastal inundation, water stress, soil subsidence, riverine flooding, surface water flooding, and extreme wind. CO2 offset prices paid by Tapestry, CO2 prices charged by REGGI, Tapestry CO2 emissions by country. Analytical choices: long term time horizon, analyzed by year, quantitative scenario analysis. Assumptions: IAM modelling assumptions (100s to reflect over 140 countries and over 40 economic sectors in each country), assume carbon taxes implemented beginning in 2025 in US

(5.1.1.11) Rationale for choice of scenario

Tapestry used scenarios RCP 4.5, RCP 8.5 and a bespoke transition scenario.

Water

(5.1.1.1) Scenario used

Water scenarios
☑ WRI Aqueduct

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Liability

☑ Reputation

☑ Technology

☑ Acute physical

☑ Chronic physical

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Finance and insurance

☑ Cost of capital

☑ Sensitivity of capital (to nature impacts and dependencies)

Stakeholder and customer demands

☑ Consumer sentiment

Regulators, legal and policy regimes

☑ Global regulation

☑ Global targets

☑ Methodologies and expectations for science-based targets

Relevant technology and science

☑ Granularity of available data (from aggregated to local)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Parameters: hazards considered include: forest fires, extreme heat, freeze-thaw, coastal inundation, water stress, soil subsidence, riverine flooding, surface water flooding, and extreme wind. CO2 offset prices paid by Tapestry, CO2 prices charged by REGGI, Tapestry CO2 emissions by country. Analytical choices: long term time horizon, analyzed by year, quantitative scenario analysis. Assumptions: IAM modelling assumptions (100s to reflect over 140 countries and over 40 economic sectors in each country), assume carbon taxes implemented beginning in 2025 in US. In addition, Tapestry conducts an annual assessment using the WRI Aqueduct Tool.

(5.1.1.11) Rationale for choice of scenario

Tapestry used scenarios RCP 4.5, RCP 8.5 and a bespoke transition scenario. Tapestry uses the WRI Aqueduct Tool to evaluate site-level locations and project risks.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ SSP1

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025
☑ 2030
☑ 2050
☑ Other, please specify :2028

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts
☑ Climate change (one of five drivers of nature change)

Finance and insurance
☑ Cost of capital
☑ Sensitivity of capital (to nature impacts and dependencies)

Stakeholder and customer demands
☑ Consumer sentiment

Regulators, legal and policy regimes
☑ Global regulation
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Granularity of available data (from aggregated to local)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

This scenario assumes rapid and sustained global decarbonization, underpinned by strong international cooperation, ambitious climate policies, and widespread deployment of renewable energy, electrification, and negative emissions technologies. Economic and social systems are assumed to transition toward low-carbon pathways while maintaining global development goals. However, uncertainties of the model include the speed of technological innovation, the durability of political and public support, and variations in regional implementation capacity. Climate system uncertainties, particularly climate sensitivity and feedback mechanisms, introduce variability in projected outcomes. Constraints stem from the need to generalize socio-economic pathways and omit disruptive events, meaning outputs should be interpreted as indicative pathways rather than precise forecasts.

(5.1.1.11) Rationale for choice of scenario

Tapestry selected multiple scenarios to represent a "low-carbon economy" at the ~1.5°C temperature range aligned with the Paris Agreement and multiple scenarios to represent a "high-carbon economy" at ~4°C temperature of warming by 2100. This allowed for consistent analysis across physical and transition risks and opportunities, and allowed us to stress-test the resiliency of our business and potential financial risk at either end of the scenario envelope.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ NGFS scenarios framework, please specify :NGFS current policies and NGFS Net Zero 2050

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Reputation

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025

☑ 2030

☑ 2050

☑ Other, please specify :2028

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

☑ Consumer sentiment

Regulators, legal and policy regimes

☑ Global regulation

☑ Global targets

☑ Methodologies and expectations for science-based targets

Relevant technology and science

☑ Granularity of available data (from aggregated to local)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

This scenario assumes immediate, coordinated global action to achieve net zero CO_2 emissions by 2050 through rapid decarbonization of power, industry, and transport sectors. It incorporates high and rising carbon prices, accelerated deployment of clean technologies, and significant structural changes to economies. Key uncertainties include the scalability and cost trajectory of emerging low-carbon technologies, the pace of negative emissions deployment, and the ability of all regions to align on timing and ambition. While climate outcome uncertainty is reduced relative to higher-emission scenarios, transition risks remain significant. Constraints reflect the stylized representation of sectoral transitions and the omission of potential short-term political, economic, or market disruptions.

(5.1.1.11) Rationale for choice of scenario

Tapestry selected multiple scenarios to represent a "low-carbon economy" at the ~1.5°C temperature range aligned with the Paris Agreement and multiple scenarios to represent a "high-carbon economy" at ~4°C temperature of warming by 2100. This allowed for consistent analysis across physical and transition risks and opportunities, and allowed us to stress-test the resiliency of our business and potential financial risk at either end of the scenario envelope.
[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Tapestry's scenario analysis was conducted in 2022 and has been used to influence strategies around products and services, our supply chain, investment in R&D, and our operations. Tapestry identifies risks that may have substantive financial or strategic impacts according to the risk's expected impact of financial loss, potential negative reputational harm, and likelihood of causing a compliance aberration or failure. Tapestry evaluates sustainability and climate-related risks associated with

operations, including, but not limited to, product safety and material compliance requirements, disruptions to the supply chain from adverse weather, and material scarcity. Tapestry hired a consulting company to undertake modelling and analysis to identify and assess climate-related risks and opportunities. The results of this work are reviewed with Tapestry's Executive Committee and Board of Directors and are used to inform future financial and business strategy. The results of this scenario assessment were broken down by geographical sector and business activity and shared throughout relevant business leaders throughout Tapestry, including our ESG Task Force and ESG Steering Committee. Tapestry's ESG Steering Committee is comprised of members of Tapestry's Executive Committee, meets quarterly and is responsible for strategy recommendations and final decision-making of ESG-related opportunities. For example, one of the key climate-related opportunities that came out of our climate scenario analysis conducted in 2022 was the transition to a low-carbon, circular economy. In 2023, Tapestry's brand Coach launched a sub-brand, Coachtopia, which is Made Circular™, meaning its products are designed for circular pathways.

Forests

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Tapestry's scenario analysis was conducted in 2022 and has been used to influence strategies around products and services, our supply chain, investment in R&D, and our operations. Tapestry identifies risks that may have substantive financial or strategic impacts according to the risk's expected impact of financial loss, potential negative reputational harm, and likelihood of causing a compliance aberration or failure. Tapestry evaluates sustainability and climate-related risks associated with operations, including, but not limited to, product safety and material compliance requirements, disruptions to the supply chain from adverse weather, and material scarcity. Tapestry hired a consulting company to undertake modelling and analysis to identify and assess climate-related risks and opportunities. The results of this work are reviewed with Tapestry's Executive Committee and Board of Directors and are used to inform future financial and business strategy.

Water

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Tapestry's scenario analysis was conducted in 2022 and has been used to influence strategies around products and services, our supply chain, investment in R&D, and our operations. Tapestry identifies risks that may have substantive financial or strategic impacts according to the risk's expected impact of financial loss, potential negative reputational harm, and likelihood of causing a compliance aberration or failure. Tapestry evaluates sustainability and climate-related risks associated with operations, including, but not limited to, product safety and material compliance requirements, disruptions to the supply chain from adverse weather, and material scarcity. Tapestry hired a consulting company to undertake modelling and analysis to identify and assess climate-related risks and opportunities. The results of this work are reviewed with Tapestry's Executive Committee and Board of Directors and are used to inform future financial and business strategy.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

☑ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☑ No, but we plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

Tapestry's annual Corporate Responsibility report includes our strategy to achieve our net zero commitment by 2050.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

Tapestry has set validated science-based targets to reduce absolute Scope 1 & 2 emissions 64%, Scope 3 emissions 42% and Scope 3 FLAG emissions 30% below FY2021 baseline by FY2030, and to reach net zero by 2050. Tapestry's corporate responsibility report outlines our commitments and strategies to achieve these commitments. Our annual report is reviewed by our ESG Steering Committee, and the Governance & Nominations Committee of the Board for oversight, monitoring and overall approvals.

(5.2.9) Frequency of feedback collection

Select from:

☑ Annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

Tapestry's annual corporate responsibility report serves as our climate transition plan and it covers our entire organization.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

Tapestry has made progress toward our Scope 1 and 2 target but has not seen significant progress toward Scope 3. Tapestry's business has grown since FY2021, ultimately resulting in an increase in our Scope 3 industry GHG emissions from our FY2021 baseline. in addition, since FY2021, Tapestry has seen updates in the accuracy and quality of data we receive that can cause changes in our GHG emissions.

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

TAPESTRY-FY2024-CR-REPORT (2).pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☑ Forests

☑ Plastics

☑ Water

☑ Biodiversity

(5.2.14) Explain how the other environmental issues are considered in your climate transition plan

Tapestry's annual corporate responsibility report also includes environmental topics such as water, forests, plastics and biodiversity. It outlines our targets and strategy for these environmental issues.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☑ Products and services

☑ Upstream/downstream value chain

☑ Investment in R&D

☑ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

☑ Forests

☑ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We endeavor to increase our use of environmentally preferred materials within our products – such as recycled polyester and organic cotton. Tapestry has a goal to source 90% of our leather from Gold- or Silver-rated Leather Working Group tanneries, which are more energy and water efficient and have a lower environmental and climate-impact. In 2023 we also announced new environmentally preferred material targets, including sourcing 95% of polyamide (nylon) from pre- or post-consumer recycled sources by 2025, 90% of cotton will be organic or regenerative-certified by 2025, 95% of polyester will be pre- or post-consumer recycled by 2027, and 10% of leather will be from farms using regenerative practices, made from recycled inputs, or made with “next-generation” materials.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

☑ Forests

☑ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We have a goal to ensure 95% traceability and mapping of our raw materials to ensure a transparent and responsible supply chain by 2025. Since 2019, we have engaged with a variety of NGOs and third-party solutions to map our suppliers' core raw materials back to their origin. In FY2023 we began the process of onboarding pilots for suppliers to join TrusTrace where Tapestry intends to conduct more upstream supply chain mapping and the collection of documentation to establish material and product traceability. Through this, we were able to increase transparency on the environmental impact of our operations and influence our global sustainability strategy

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

☑ Forests

☑ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We look for opportunities to impact and influence our suppliers, working in tandem to integrate sustainable business strategies into our relationships. Across Tapestry and our brands, we're initiating the procurement of environmentally preferred materials and are continuously looking for and developing lower environmental/carbon impact materials (e.g. recycled polyester, regenerative leather, etc.). In FY2023, Tapestry invested £1 million into Generation Phoenix, a U.K-based company that uses wet blue leather offcuts to create a new durable material. The investment will fuel Generation Phoenix's ability to expand into the luxury footwear and apparel markets, and accelerate innovation in new ways of applying the company's technology to create circular material solutions.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

☑ Forests

☑ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We have validated SBTs for Scope 1 and Scope 2 and a goal to procure 100% renewable energy in our owned operations by 2025. As of the end of FY23, over 80% of Tapestry's own operations was covered by renewable energy across North America, the EU and the UK. We are working to increase the percentage of renewable energy used across our own operations globally. Tapestry identifies risks that may have substantive financial or strategic impacts according to the risk's expected impact of financial loss, potential negative reputational harm, and likelihood of causing a compliance aberration or failure.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues

☑ Indirect costs

(5.3.2.2) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

☑ Forests

☑ Water

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Tapestry identifies risks that may have substantive financial or strategic impacts according to the risk's expected impact of financial loss, potential negative reputational harm, and likelihood of causing a compliance aberration or failure. Tapestry evaluates sustainability and climate-related risks associated with operations, including, but not limited to, product safety and material compliance requirements, disruptions to the supply chain from adverse weather, and material scarcity. Tapestry hired a consulting company to undertake modelling and analysis to identify and assess climate-related risks and opportunities. The results of this work are reviewed with Tapestry's Executive Committee and Board of Directors and are used to inform future financial and business strategy. For example, in 2023 Tapestry announced new environmentally preferred materials targets (i.e., increasing the use of organic cotton, recycled polyester, and recycled nylon) which will have an indirect impact on our cost of materials, as environmentally preferred materials tend to cost more.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

0

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

0

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

0

(5.9.5) Please explain

Tapestry does not expend significant amounts on water annually.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☑ No, but we plan to in the next two years	*Select from:* ☑ No standardized procedure	*This is not currently includes in our strategy*

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ Yes

(5.11.2) Environmental issues covered

Select all that apply
☑ Climate change
☑ Forests
☑ Water
☑ Plastics

Smallholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Forests

☑ Water

☑ Plastics

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Forests

☑ Water

☑ Plastics

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:
☑ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

All other stakeholders are already covered.
[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:
☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply
☑ Contribution to supplier-related Scope 3 emissions

☑ Dependence on water

☑ Impact on deforestation or conversion of other natural ecosystems

☑ Impact on plastic waste and pollution

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for them

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

18

Forests

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

☑ Dependence on water

☑ Dependence on commodities

☑ Impact on deforestation or conversion of other natural ecosystems

☑ Impact on plastic waste and pollution

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for them

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

18

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

☑ Dependence on water

☑ Impact on deforestation or conversion of other natural ecosystems

☑ Impact on plastic waste and pollution

☑ Impact on pollution levels

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for them

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

18

Plastics

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

☑ Dependence on water

☑ Impact on water availability

☑ Impact on deforestation or conversion of other natural ecosystems

☑ Impact on plastic waste and pollution

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for them

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

18
[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply
☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change
☑ Strategic status of suppliers

(5.11.2.4) Please explain

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. First, we established expectations for our suppliers on environmental requirements covering all key impact areas (water, wastewater, energy, EMS, waste, etc.) and provided a clear framework for setting objectives and targets to measure their performance. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for their facilities. In FY2025, we are expanding this work to an additional 23 suppliers as the second cohort of our DCP.

Forests

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to forests

☑ Strategic status of suppliers

(5.11.2.4) Please explain

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. First, we established expectations for our suppliers on environmental requirements covering all key impact areas (water, wastewater, energy, EMS, waste, etc.) and provided a clear framework for setting objectives and targets to measure their performance. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for their facilities. In FY2025, we are expanding this work to an additional 23 suppliers as the second cohort of our DCP.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to water

☑ Strategic status of suppliers

(5.11.2.4) Please explain

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. First, we established expectations for our suppliers on environmental requirements covering all key impact areas (water, wastewater, energy, EMS, waste, etc.) and provided a clear framework for setting objectives and targets to measure their performance. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for their facilities. In FY2025, we are expanding this work to an additional 23 suppliers as the second cohort of our DCP.

Plastics

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to plastics

☑ Strategic status of suppliers

(5.11.2.4) Please explain

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. First, we established expectations for our suppliers on environmental requirements covering all key impact areas (water, wastewater, energy, EMS, waste, etc.) and provided a clear framework for setting objectives and targets to measure their performance. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for their facilities. In FY2025, we are expanding this work to an additional 23 suppliers as the second cohort of our DCP.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization’s purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	*Select from:* ☑ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts	*Select from:* ☑ Yes, we have a policy in place for addressing non-compliance	*N/A*
Forests	*Select from:* ☑ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts	*Select from:* ☑ Yes, we have a policy in place for addressing non-compliance	*N/A*
Water	*Select from:* ☑ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts	*Select from:* ☑ Yes, we have a policy in place for addressing non-compliance	*N/A*

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Environmental disclosure through a public platform

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Grievance mechanism/ Whistleblowing hotline

☑ Off-site third-party audit

☑ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ 100%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:
☑ 100%

(5.11.6.12) Comment

N/A

Forests

(5.11.6.1) Environmental requirement

Select from:
☑ Environmental disclosure through a public platform

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Grievance mechanism/ Whistleblowing hotline

☑ Off-site third-party audit

☑ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 100%

(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement

Select from:

☑ 100%

(5.11.6.12) Comment

N/A

Water

(5.11.6.1) Environmental requirement

Select from:

☑ Environmental disclosure through a public platform

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Grievance mechanism/ Whistleblowing hotline

☑ Off-site third-party audit

☑ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 100%

(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement

Select from:

☑ 100%

(5.11.6.12) Comment

N/A
[Add row]

(5.11.7) Provide further details of your organization’s supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building
☑ Provide training, support and best practices on how to make credible renewable energy usage claims
☑ Provide training, support and best practices on how to measure GHG emissions
☑ Provide training, support and best practices on how to mitigate environmental impact
☑ Provide training, support and best practices on how to set science-based targets
☑ Support suppliers to develop public time-bound action plans with clear milestones

Information collection
☑ Collect GHG emissions data at least annually from suppliers
☑ Collect targets information at least annually from suppliers
☑ Collect WASH information at least annually from suppliers
☑ Collect water quality information at least annually from suppliers (e.g., discharge quality, pollution incidents, hazardous substances)
☑ Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

Innovation and collaboration
☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Collaborate with suppliers on innovative business models and corporate renewable energy sourcing mechanisms

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

☑ Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☑ 76-99%

(5.11.7.8) Number of tier 2+ suppliers engaged

100

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. First, we established expectations for our suppliers on environmental requirements covering all key impact areas (water, wastewater, energy, EMS, waste, etc.) and provided a clear framework for setting objectives and targets to measure their performance. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for their facilities. In addition, since 2020 we have utilized the Higg FEM to collect environmental data from our key Tier 1 and Tier 2 direct suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Tapestry requires its key Tier 1 and Tier 2 suppliers to disclose data annually to the Higg FEM and to get this information third party verified.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Forests

(5.11.7.1) Commodity

Select from:

☑ Timber products

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

☑ Provide training, support and best practices on how to measure GHG emissions

☑ Provide training, support and best practices on how to set science-based targets

☑ Support suppliers to develop public time-bound action plans with clear milestones

☑ Provide training, support and best practices on how to mitigate environmental impact

☑ Support suppliers to set their own environmental commitments across their operations

☑ Provide training, support and best practices on how to make credible renewable energy usage claims

Information collection

☑ Collect GHG emissions data at least annually from suppliers

☑ Collect targets information at least annually from suppliers

☑ Collect WASH information at least annually from suppliers
☑ Collect water quality information at least annually from suppliers (e.g., discharge quality, pollution incidents, hazardous substances)
☑ Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

Innovation and collaboration
☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services
☑ Collaborate with suppliers on innovative business models and corporate renewable energy sourcing mechanisms

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers
☑ Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 100%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:
☑ 100%

(5.11.7.8) Number of tier 2+ suppliers engaged

100

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. First, we established expectations for our suppliers on environmental requirements covering all key impact areas (water, wastewater, energy, EMS,

waste, etc.) and provided a clear framework for setting objectives and targets to measure their performance. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for their facilities. In addition, since 2020 we have utilized the Higg FEM to collect environmental data from our key Tier 1 and Tier 2 direct suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Tapestry requires its key Tier 1 and Tier 2 suppliers to disclose data annually to the Higg FEM and to get this information third party verified.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Total water withdrawal volumes reduction

(5.11.7.3) Type and details of engagement

Capacity building

☑ Provide training, support and best practices on how to measure GHG emissions

☑ Provide training, support and best practices on how to set science-based targets

☑ Support suppliers to develop public time-bound action plans with clear milestones

☑ Provide training, support and best practices on how to mitigate environmental impact

☑ Support suppliers to set their own environmental commitments across their operations

☑ Provide training, support and best practices on how to make credible renewable energy usage claims

Information collection

☑ Collect GHG emissions data at least annually from suppliers

☑ Collect targets information at least annually from suppliers

☑ Collect WASH information at least annually from suppliers

☑ Collect water quality information at least annually from suppliers (e.g., discharge quality, pollution incidents, hazardous substances)

☑ Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Collaborate with suppliers on innovative business models and corporate renewable energy sourcing mechanisms

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

☑ Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 100%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

☑ 100%

(5.11.7.8) Number of tier 2+ suppliers engaged

100

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. First, we established expectations for our suppliers on environmental requirements covering all key impact areas (water, wastewater, energy, EMS, waste, etc.) and provided a clear framework for setting objectives and targets to measure their performance. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for their facilities. In addition, since 2020 we have utilized the Higg FEM to collect environmental data from our key Tier 1 and Tier 2 direct suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Tapestry requires its key Tier 1 and Tier 2 suppliers to disclose data annually to the Higg FEM and to get this information third party verified.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Plastics

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No other supplier engagement

Forests

(5.11.7.1) Commodity

Select from:

☑ Cattle products

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

☑ Develop or distribute resources on how to map upstream value chain

☑ Provide training, support and best practices on how to measure GHG emissions

☑ Provide training, support and best practices on how to set science-based targets

☑ Support suppliers to develop public time-bound action plans with clear milestones

☑ Provide training, support and best practices on how to mitigate environmental impact

☑ Provide training, support and best practices on how to make credible renewable energy usage claims

Information collection

☑ Collect GHG emissions data at least annually from suppliers

☑ Collect targets information at least annually from suppliers

☑ Collect WASH information at least annually from suppliers

☑ Collect water quality information at least annually from suppliers (e.g., discharge quality, pollution incidents, hazardous substances)

☑ Collect water quantity information at least annually from suppliers (e.g., withdrawal and discharge volumes)

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Collaborate with suppliers on innovative business models and corporate renewable energy sourcing mechanisms

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

☑ Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 100%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:
☑ 100%

(5.11.7.8) Number of tier 2+ suppliers engaged

100

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Tapestry rolled out a new Environmental Sustainability Framework that evolved our environmental expectations for direct suppliers and included a four-part framework. First, we established expectations for our suppliers on environmental requirements covering all key impact areas (water, wastewater, energy, EMS, waste, etc.) and provided a clear framework for setting objectives and targets to measure their performance. We have begun scoring our suppliers against identified targets, both per impact area and against Higg FEM levels, to measure their performance. As a part of our evaluation, we identified an initial cohort of 18 suppliers with high energy, carbon emissions and water usage to help build and implement a decarbonization roadmap for their facilities. In addition, since 2020 we have utilized the Higg FEM to collect environmental data from our key Tier 1 and Tier 2 direct suppliers

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:
☑ Yes, please specify the environmental requirement :Tapestry requires its key Tier 1 and Tier 2 suppliers to disclose data annually to the Higg FEM and to get this information third party verified.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ Yes
[Add row]

(5.11.8) Provide details of any environmental smallholder engagement activity

Row 1

(5.11.8.1) Commodity

Select from:

☑ Cattle products

(5.11.8.2) Type and details of smallholder engagement approach

Capacity building

☑ Develop or distribute upstream value chain mapping tool

☑ Prioritize support for smallholders in regions at high-risk of deforestation and conversion of other natural ecosystems

☑ Provide training, support and best practices on sustainable agriculture practices and nutrient management

Financial incentives

☑ Provide financial incentives for certified products

(5.11.8.3) Number of smallholders engaged

125

(5.11.8.4) Effect of engagement and measures of success

As part of the Tapestry Foundation's partnership with World Wildlife Fund (WWF), we support restoration and education in communities where large-scale deforestation are common. In 2022, the first year of our partnership, we provided funding that supported 5 local organizations in the Cerrado and Amazon regions of Brazil. The funding provided training for local landowners and settlers to upskill in restoration activities, seed collection and storage. The funding also supported the development of Action Plans for sustainable water management, restoration work and monitoring. This work reached 125 rural individuals, which were 67% women. [Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services

☑ Share information about your products and relevant certification schemes

☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☑ Align your organization's goals to support customers' targets and ambitions

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 1-25%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ Less than 1%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Every 2 years Tapestry conducts a comprehensive materiality assessment to identify and prioritize the environmental, social, governance and economic issues that are most important to our business and our stakeholders. Working with a third party, we created a list of potential issues using secondary research and peer analysis and in 2023 Tapestry's double materiality assessment included outreach to our customers. The survey consisted of 22 topics that were pulled from an industry benchmark analyzing sustainability reports and media and referencing frameworks such as the Global Reporting Initiative (GRI), Sustainable Accounting Standards

Board (SASB) and the Taskforce on Climate-related Financial Disclosures (TCFD). Stakeholders were asked to rank on a scale from "least important" to "very important" and responses were anonymized. The assessment included surveying over 190 customers and interviewing 4. In addition, Coachtopia, a sub-brand of Coach, works with a Beta Community which consists of a global and growing network of diverse and inspiring Generation Z individuals who are feeding their opinions and ideas into Coachtopia products, messages and concepts as we develop them. By collaborating with activists, designers, makers and creatives from within the community on our content, products and initiatives, Coachtopia is a platform for change.

(5.11.9.6) Effect of engagement and measures of success

Tapestry's 2023 double materiality assessment takes into consideration the relevance of an ESG matter from two perspectives – outside-in (how the business is affected by ESG issues), and inside-out (how the business' activities affect society, the economy and the environment). Compared with our last assessment, this year's approach allowed us to consider topics differently, and to include elements we had previously not fully considered. The process includes conducting both interviews and surveys with stakeholders to gather both the outward and inward perspective of Tapestry's impacts. To identify the significance of each topic, we looked at the likelihood, scope, scale and ability to resolve impacts, as well as the likelihood and magnitude of risks and opportunities. This resulted in a topic prioritization list that we tested with Tapestry subject-matter experts and adjusted accordingly. The results of Tapestry's double materiality assessment are included in our annual Corporate Responsibility report and are used to validate and inform our ESG and sustainability strategy. Topics such as "climate change", "GHG emissions and energy use" were ranked in the "very high" category, meaning they have very high impact potential and risks to the business that are systemic/global in scale and scope.

Forests

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services

☑ Share information about your products and relevant certification schemes

☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☑ Align your organization's goals to support customers' targets and ambitions

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Every 2 years Tapestry conducts a comprehensive materiality assessment to identify and prioritize the environmental, social, governance and economic issues that are most important to our business and our stakeholders. Working with a third party, we created a list of potential issues using secondary research and peer analysis and in 2023 Tapestry's double materiality assessment included outreach to our customers. The survey consisted of 22 topics that were pulled from an industry benchmark analyzing sustainability reports and media and referencing frameworks such as the Global Reporting Initiative (GRI), Sustainable Accounting Standards Board (SASB) and the Taskforce on Climate-related Financial Disclosures (TCFD). Stakeholders were asked to rank on a scale from "least important" to "very important" and responses were anonymized. The assessment included surveying over 190 customers and interviewing 4. In addition, Coachtopia, a sub-brand of Coach, works with a Beta Community which consists of a global and growing network of diverse and inspiring Generation Z individuals who are feeding their opinions and ideas into Coachtopia products, messages and concepts as we develop them. By collaborating with activists, designers, makers and creatives from within the community on our content, products and initiatives, Coachtopia is a platform for change.

(5.11.9.6) Effect of engagement and measures of success

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Water

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services

☑ Share information about your products and relevant certification schemes

☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☑ Align your organization's goals to support customers' targets and ambitions

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Every 2 years Tapestry conducts a comprehensive materiality assessment to identify and prioritize the environmental, social, governance and economic issues that are most important to our business and our stakeholders. Working with a third party, we created a list of potential issues using secondary research and peer analysis and in 2023 Tapestry's double materiality assessment included outreach to our customers. The survey consisted of 22 topics that were pulled from an industry benchmark analyzing sustainability reports and media and referencing frameworks such as the Global Reporting Initiative (GRI), Sustainable Accounting Standards Board (SASB) and the Taskforce on Climate-related Financial Disclosures (TCFD). Stakeholders were asked to rank on a scale from "least important" to "very important" and responses were anonymized. The assessment included surveying over 190 customers and interviewing 4. In addition, Coachtopia, a sub-brand of Coach, works with a Beta Community which consists of a global and growing network of diverse and inspiring Generation Z individuals who are feeding their opinions and ideas into Coachtopia products, messages and concepts as we develop them. By collaborating with activists, designers, makers and creatives from within the community on our content, products and initiatives, Coachtopia is a platform for change

(5.11.9.6) Effect of engagement and measures of success

Tapestry's 2023 double materiality assessment takes into consideration the relevance of an ESG matter from two perspectives – outside-in (how the business is affected by ESG issues), and inside-out (how the business' activities affect society, the economy and the environment). Compared with our last assessment, this year's approach allowed us to consider topics differently, and to include elements we had previously not fully considered. The process includes conducting both interviews and surveys with stakeholders to gather both the outward and inward perspective of Tapestry's impacts. To identify the significance of each topic, we looked at the likelihood, scope, scale and ability to resolve impacts, as well as the likelihood and magnitude of risks and opportunities. This resulted in a topic prioritization list that we tested with Tapestry subject-matter experts and adjusted accordingly. The results of Tapestry's double materiality assessment are included in

our annual Corporate Responsibility report and are used to validate and inform our ESG and sustainability strategy. The topic "water use and stewardship" was ranked in the "medium" category, meaning it is an emerging topic that can be categorized as enablers to advancing Very High and High priority topics.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

Innovation and collaboration

☑ Collaborate with stakeholders in creation and review of your climate transition plan

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 1-25%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Every 2 years Tapestry conducts a comprehensive materiality assessment to identify and prioritize the environmental, social, governance and economic issues that are most important to our business and our stakeholders. Working with a third party, we created a list of potential issues using secondary research and peer analysis and in 2023 Tapestry's double materiality assessment included outreach to our customers. The survey consisted of 22 topics that were pulled from an industry benchmark analyzing sustainability reports and media and referencing frameworks such as the Global Reporting Initiative (GRI), Sustainable Accounting Standards

Board (SASB) and the Taskforce on Climate-related Financial Disclosures (TCFD). Stakeholders were asked to rank on a scale from "least important" to "very important" and responses were anonymized. The 2023 assessment includes our investors.

(5.11.9.6) Effect of engagement and measures of success

Tapestry's 2023 double materiality assessment takes into consideration the relevance of an ESG matter from two perspectives – outside-in (how the business is affected by ESG issues), and inside-out (how the business' activities affect society, the economy and the environment). Compared with our last assessment, this year's approach allowed us to consider topics differently, and to include elements we had previously not fully considered. The process includes conducting both interviews and surveys with stakeholders to gather both the outward and inward perspective of Tapestry's impacts. To identify the significance of each topic, we looked at the likelihood, scope, scale and ability to resolve impacts, as well as the likelihood and magnitude of risks and opportunities. This resulted in a topic prioritization list that we tested with Tapestry subject-matter experts and adjusted accordingly. The results of Tapestry's double materiality assessment are included in our annual Corporate Responsibility report and are used to validate and inform our ESG and sustainability strategy. Topics such as "climate change", "GHG emissions and energy use" were ranked in the "very high" category, meaning they have very high impact potential and risks to the business that are systemic/global in scale and scope.

Forests

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

Innovation and collaboration

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Every 2 years Tapestry conducts a comprehensive materiality assessment to identify and prioritize the environmental, social, governance and economic issues that are most important to our business and our stakeholders. Working with a third party, we created a list of potential issues using secondary research and peer analysis and in 2023 Tapestry's double materiality assessment included outreach to our customers. The survey consisted of 22 topics that were pulled from an industry benchmark analyzing sustainability reports and media and referencing frameworks such as the Global Reporting Initiative (GRI), Sustainable Accounting Standards Board (SASB) and the Taskforce on Climate-related Financial Disclosures (TCFD). Stakeholders were asked to rank on a scale from "least important" to "very important" and responses were anonymized. The 2023 assessment includes our investors.

(5.11.9.6) Effect of engagement and measures of success

Tapestry's 2023 double materiality assessment takes into consideration the relevance of an ESG matter from two perspectives – outside-in (how the business is affected by ESG issues), and inside-out (how the business' activities affect society, the economy and the environment). Compared with our last assessment, this year's approach allowed us to consider topics differently, and to include elements we had previously not fully considered. The process includes conducting both interviews and surveys with stakeholders to gather both the outward and inward perspective of Tapestry's impacts. To identify the significance of each topic, we looked at the likelihood, scope, scale and ability to resolve impacts, as well as the likelihood and magnitude of risks and opportunities. This resulted in a topic prioritization list that we tested with Tapestry subject-matter experts and adjusted accordingly. The results of Tapestry's double materiality assessment are included in our annual Corporate Responsibility report and are used to validate and inform our ESG and sustainability strategy. The topic "biodiversity and natural resource management" was ranked in the "high" category, meaning it has high impact potential and interconnections but less scope to have systemic impact based on business model.

Water

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

Innovation and collaboration

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Every 2 years Tapestry conducts a comprehensive materiality assessment to identify and prioritize the environmental, social, governance and economic issues that are most important to our business and our stakeholders. Working with a third party, we created a list of potential issues using secondary research and peer analysis and in 2023 Tapestry's double materiality assessment included outreach to our customers. The survey consisted of 22 topics that were pulled from an industry benchmark analyzing sustainability reports and media and referencing frameworks such as the Global Reporting Initiative (GRI), Sustainable Accounting Standards Board (SASB) and the Taskforce on Climate-related Financial Disclosures (TCFD). Stakeholders were asked to rank on a scale from "least important" to "very important" and responses were anonymized. The 2023 assessment includes our investors.

(5.11.9.6) Effect of engagement and measures of success

Tapestry's 2023 double materiality assessment takes into consideration the relevance of an ESG matter from two perspectives – outside-in (how the business is affected by ESG issues), and inside-out (how the business' activities affect society, the economy and the environment). Compared with our last assessment, this year's approach allowed us to consider topics differently, and to include elements we had previously not fully considered. The process includes conducting both interviews and surveys with stakeholders to gather both the outward and inward perspective of Tapestry's impacts. To identify the significance of each topic, we looked at the likelihood, scope, scale and ability to resolve impacts, as well as the likelihood and magnitude of risks and opportunities. This resulted in a topic prioritization list that we tested with Tapestry subject-matter experts and adjusted accordingly. The results of Tapestry's double materiality assessment are included in our annual Corporate Responsibility report and are used to validate and inform our ESG and sustainability strategy. The topic "water use and stewardship" was ranked in the "medium" category, meaning it is an emerging topic that can be categorized as enablers to advancing Very High and High priority topics.
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Tapestry's environmental progress and progress toward our ESG goals as well as performance data are calculated on a fiscal year, FY2024 (July 1 2023 – June 30, 2024). We report on all information as we can within our own operational control.

Forests

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Tapestry's environmental progress and progress toward our ESG goals as well as performance data are calculated on a fiscal year, FY2024 (July 1 2023 – June 30, 2024). We report on all information as we can within our own operational control.

Water

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Tapestry's environmental progress and progress toward our ESG goals as well as performance data are calculated on a fiscal year, FY2024 (July 1 2023 – June 30, 2024). We report on all information as we can within our own operational control.

Plastics

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Tapestry's environmental progress and progress toward our ESG goals as well as performance data are calculated on a fiscal year, FY2024 (July 1 2023 – June 30, 2024). We report on all information as we can within our own operational control.

Biodiversity

(6.1.1) Consolidation approach used

Select from:
☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Tapestry's environmental progress and progress toward our ESG goals as well as performance data are calculated on a fiscal year, FY2024 (July 1 2023 – June 30, 2024). We report on all information as we can within our own operational control.
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*N/A*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

3523.0

(7.5.3) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Scope 2 (location-based)

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

62211.65

(7.5.3) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Scope 2 (market-based)

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

37245

(7.5.3) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

360393

(7.5.3) Methodological details

Factories (Higg) was calculated gathering information on the factories from which Tapestry sources. HIGG Emission Factors were used to calculate final emissions. Raw materials emissions were calculated using the application of Higg Emission factors to raw material data to calculation emissions associated with the sourcing and processing of raw materials. Services and consulting fees were calculated using Spend-based method using the EEIO tool.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

07/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

6532

(7.5.3) Methodological details

Capital Goods were calculated using spend-based methodology leveraging US EPA EEIO database.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

11375.0

(7.5.3) Methodological details

FERA was calculated leveraging both DEFRA and IEA emission factors applied to Scope 1 & 2 usage data.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

93604

(7.5.3) Methodological details

Upstream Transportation & Distribution (T&D) was calculated by using Tapestry's transportation, 3PL, as well as warehousing data. Tank-to-Wheel (TTW) Emissions were calculated using the US EPA Emission Factor Hub, while the Well-to-Tank (WTT) where calculated by using the DEFRA Emission Factor Database.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

07/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

49641

(7.5.3) Methodological details

Waste-type specific DEFRA 2023 emission factors applied to primary usage data for 5 operations sites. All other sites in NAM are estimated based on spend data using EEIO tool. All other sites in ROW have an assumed waste spend and also use EEIO.

Scope 3 category 6: Business travel

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

631

(7.5.3) Methodological details

To calculate Business Travel Emissions, the flight distances were divided by the flight count. The emission factors were sourced from the EPA and applied to this calculation by determining if the flight is considered short, medium, or long haul. The total emissions were calculated by multiplying the distance by the emission factor.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

19284

(7.5.3) Methodological details

An emissions intensity was developed based on Tapestry employee home and work addresses. DEFRA 2023 factor applied to distances based on transport type (bus or car)

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not included

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

7488

(7.5.3) Methodological details

Warehousing emissions were estimated using Tapestry's upstream warehousing square footage and emission intensity and multiplying them by potential square footage used by Tapestry's downstream wholesale clients based on the proportion of sales to these clients. Transportation emissions were estimated using Tapestry's upstream transportation emissions and multiplying them by proportion of sales to these clients.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not included

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not included

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

8202

(7.5.3) Methodological details

End-of-Life emissions were calculated using specific DEFRA 2023 and US EPA Emission Factor Hub 2023 emission factors applied to total weights of the materials used by Tapestry in the fabrication of its products.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not included

Scope 3 category 14: Franchises

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

3683

(7.5.3) Methodological details

CBECs energy intensity applied to square footage of franchise locations. IEA Electric Power and US EPA MRR Natural Gas Emission Factors applied.

Scope 3 category 15: Investments

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

No investments in our baseline

Scope 3: Other (upstream)

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

There are no other emissions.

Scope 3: Other (downstream)

(7.5.1) Base year end

06/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

There are no other emissions.
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

4584

(7.6.3) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

5559

(7.6.2) End date

06/30/2023

(7.6.3) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

6600

(7.6.2) End date

06/30/2022

(7.6.3) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

3523

(7.6.2) End date

06/30/2021

(7.6.3) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.
[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

37585

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

2023

(7.7.4) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

39878

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

11779

(7.7.3) End date

06/30/2023

(7.7.4) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

41674

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

16396

(7.7.3) End date

06/30/2022

(7.7.4) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

37914

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

37914

(7.7.3) End date

06/30/2021

(7.7.4) Methodological details

Scope 1 & 2 are calculated using real utility bills for natural gas, propane, electricity, chilled water, and RECs. In areas where we don't have actual data, estimations are made based off of site type, region, and square footage.
[Fixed row]

(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

487145.39

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Hybrid method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

25

(7.8.5) Please explain

Services and consulting fees were calculated using Spend-based method using the EEIO tool. Purchased Goods & Services (PG&S) - Factories (Higg) was calculated gathering information on the factories from which Tapestry sources. HIGG Emission Factors were used to calculate final emissions. Raw materials emissions were calculated using the application of Higg Emission factors to raw material data to calculation emissions associated with the sourcing and processing of raw materials.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3609.36

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Capital Goods were calculated using spend-based methodology leveraging US EPA EEIO database.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

13737.29

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Fuel-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

FERA was calculated leveraging both DEFRA and IEA emission factors applied to Scope 1 & 2 usage data.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

56685

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

40

(7.8.5) Please explain

Upstream Transportation & Distribution (T&D) was calculated by using Tapestry's transportation, 3PL, as well as warehousing data. Tank-to-Wheel (TTW) Emissions were calculated using the US EPA Emission Factor Hub, while the Well-to-Tank (WTT) where calculated by using the DEFRA Emission Factor Database.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

22045.3

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Waste-type specific DEFRA 2023 emission factors applied to primary usage data for 5 operations sites. All other sites are estimated based on spend data using EEIO tool

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

9234.8

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

To calculate Business Travel Emissions, the flight distances were divided by the flight count. The emission factors were sourced from the EPA and applied to this calculation by determining if the flight is considered short, medium, or long haul. The total emissions were calculated by multiplying the distance by the emission factor.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

24456.38

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

An emissions intensity was developed based on Tapestry employee home and work addresses. DEFRA 2023 factor applied to distances based on transport type (bus or car)

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not relevant as Tapestry does not have significant upstream leased assets, and any relevant in scope and material leased assets are considered in our Scope 1 and Scope 2 emissions calculations.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

5859.2

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

☑ Site-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Warehousing emissions were estimated using Tapestry's upstream warehousing square footage and emission intensity and multiplying them by potential square footage used by Tapestry's downstream wholesale clients based on the proportion of sales to these clients. Transportation emissions were estimated using Tapestry's upstream transportation emissions and multiplying them by proportion of sales to these clients.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Tapestry does not sell any intermediate products

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

The majority of our brands' products are handbags and footwear, which typically are not cleaned as often as garments and have a small carbon footprint during their use

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

14428.17

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

End-of-Life emissions were calculated using specific DEFRA 2023 and US EPA Emission Factor Hub 2023 emission factors applied to total weights of the materials used by Tapestry in the fabrication of its products.

Downstream leased assets

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Tapestry's downstream leased assets are included in our Scope 1 and Scope 2 calculations and are not relevant for Scope 3 emissions

Franchises

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2321.29

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Franchise-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

CBECs energy intensity applied to square footage of franchise locations. IEA Electric Power and US EPA MRR Natural Gas Emission Factors applied.

Investments

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

10080.37

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Investment-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Investment emissions were calculated by multiplying an attribution factor by the investees emissions (Scope 1 2 or Financed Emissions in the case of Financial Institutions).The Attribution Factor is the percentage of ownership of an investor in a investee company (value of the stock/valuation of the investee company). The attribution factor was calculated by dividing the initial equity investment over the total valuation of the company

Other (upstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

All relevant scope 3 emissions are already described above

Other (downstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

All relevant scope 3 emissions are already described above
[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

06/30/2023

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

417893

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

5868.6

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

14563.3

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

42581.6

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

27367.7

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

7556.5

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

21604.8

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

4614.7

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

13523.7

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

2120.7

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

154

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

N/A

Past year 2

(7.8.1.1) End date

06/30/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

379240

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

2705

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

14736

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

115937

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

74985

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

2903

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

21283

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

9275

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

8068

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

1954

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

13404

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

N/A

Past year 3

(7.8.1.1) End date

06/30/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

360393

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

6532

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

11375

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

93604

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

49641

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

631

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

19284

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

7488

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

8202

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

3683

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

N/A
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:
☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.1.4) Attach the statement

FY2024_Tapestry_GHG_Verification_Statement (1).pdf

(7.9.1.5) Page/section reference

Entire document

(7.9.1.6) Relevant standard

Select from:
☑ ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.2.5) Attach the statement

FY2024_Tapestry_GHG_Verification_Statement (1).pdf

(7.9.2.6) Page/ section reference

Entire Document

(7.9.2.7) Relevant standard

Select from:

☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

FY2024_Tapestry_GHG_Verification_Statement (1).pdf

(7.9.2.6) Page/ section reference

Entire Document

(7.9.2.7) Relevant standard

Select from:
☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply
☑ Scope 3: Franchises
☑ Scope 3: Investments
☑ Scope 3: Capital goods
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)
☑ Scope 3: Purchased goods and services
☑ Scope 3: Waste generated in operations
☑ Scope 3: End-of-life treatment of sold products
☑ Scope 3: Upstream transportation and distribution
☑ Scope 3: Downstream transportation and distribution

(7.9.3.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.3.5) Attach the statement

FY2024_Tapestry_GHG_Verification_Statement (1).pdf

(7.9.3.6) Page/section reference

Entire Document

(7.9.3.7) Relevant standard

Select from:
☑ ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

10731

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

62

(7.10.1.4) Please explain calculation

Tapestry's Scope 1 & 2 GHG emissions decreased 62% compared to our FY2023 Scope 1 & 2 GHG emissions as a direct result of increased procurement of renewable energy.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:
☑ Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:
☑ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

4578.83

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☑ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

1.88

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:
☑ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

1.86

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Sixth Assessment Report (AR6 - 100 year)
[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

5.052

(7.16.2) Scope 2, location-based (metric tons CO2e)

1994.736

(7.16.3) Scope 2, market-based (metric tons CO2e)

366.727

Austria

(7.16.1) Scope 1 emissions (metric tons CO2e)

7.411

(7.16.2) Scope 2, location-based (metric tons CO2e)

16.131

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

4.255

(7.16.2) Scope 2, location-based (metric tons CO2e)

8.689

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

337.233

(7.16.2) Scope 2, location-based (metric tons CO2e)

424.258

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

93.504

(7.16.2) Scope 2, location-based (metric tons CO2e)

5538.094

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

3.693

(7.16.2) Scope 2, location-based (metric tons CO2e)

8.104

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

100.81

(7.16.2) Scope 2, location-based (metric tons CO2e)

108.504

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Hong Kong SAR, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.68

(7.16.2) Scope 2, location-based (metric tons CO2e)

104.498

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

3.43

(7.16.2) Scope 2, location-based (metric tons CO2e)

37.789

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

37.512

(7.16.2) Scope 2, location-based (metric tons CO2e)

243.162

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

66.756

(7.16.2) Scope 2, location-based (metric tons CO2e)

3018.023

(7.16.3) Scope 2, market-based (metric tons CO2e)

228.538

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

12.504

(7.16.2) Scope 2, location-based (metric tons CO2e)

597.708

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

14.844

(7.16.2) Scope 2, location-based (metric tons CO2e)

53.475

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

New Zealand

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.128

(7.16.2) Scope 2, location-based (metric tons CO2e)

95.513

(7.16.3) Scope 2, market-based (metric tons CO2e)

27.825

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.66

(7.16.2) Scope 2, location-based (metric tons CO2e)

23.096

(7.16.3) Scope 2, market-based (metric tons CO2e)

23.096

Portugal

(7.16.1) Scope 1 emissions (metric tons CO2e)

3.702

(7.16.2) Scope 2, location-based (metric tons CO2e)

12.76

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Puerto Rico

(7.16.1) Scope 1 emissions (metric tons CO2e)

2.604

(7.16.2) Scope 2, location-based (metric tons CO2e)

212.148

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Republic of Korea

(7.16.1) Scope 1 emissions (metric tons CO2e)

4.86

(7.16.2) Scope 2, location-based (metric tons CO2e)

213.054

(7.16.3) Scope 2, market-based (metric tons CO2e)

213.054

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

8.124

(7.16.2) Scope 2, location-based (metric tons CO2e)

271.922

(7.16.3) Scope 2, market-based (metric tons CO2e)

41.949

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

5.269

(7.16.2) Scope 2, location-based (metric tons CO2e)

16.684

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

1.422

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Taiwan, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

12.66

(7.16.2) Scope 2, location-based (metric tons CO2e)

739.127

(7.16.3) Scope 2, market-based (metric tons CO2e)

739.127

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

155.898

(7.16.2) Scope 2, location-based (metric tons CO2e)

397.941

(7.16.3) Scope 2, market-based (metric tons CO2e)

205.532

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

3696.56

(7.16.2) Scope 2, location-based (metric tons CO2e)

23399.351

(7.16.3) Scope 2, market-based (metric tons CO2e)

173.569

Viet Nam

(7.16.1) Scope 1 emissions (metric tons CO2e)

3.492

(7.16.2) Scope 2, location-based (metric tons CO2e)

49.013

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.844
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By business division

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	*Stuart Weitzman*	*149.394*
Row 2	*Coach*	*2187.745*
Row 3	*kate spade new york*	*1345.366*
Row 4	*Tapestry (corporate)*	*901.134*

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☑ By business division

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*kate spade new york*	*5822.104*	*431.956*
Row 2	*Stuart Weitzman*	*1406.471*	*0*
Row 3	*Coach*	*18891.414*	*1451.711*
Row 4	*Tapestry (corporate)*	*11465.212*	*139.594*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

4584

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

37585

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

2023

(7.22.4) Please explain

Tapestry calculates all its emissions at a consolidated accounting group level.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Tapestry calculates all its emissions at a consolidated accounting group level.
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ Not relevant as we do not have any subsidiaries

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

	Requesting member
Row 1	*Select from:* ☑ Nordstrom, Inc.

[Add row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:
☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ No
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ Yes
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ No

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

19708.39

(7.30.1.4) Total (renewable + non-renewable) MWh

19708.39

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:
☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

91378

(7.30.1.3) MWh from non-renewable sources

3698.5

(7.30.1.4) Total (renewable + non-renewable) MWh

95076.50

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:
☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

453.63

(7.30.1.4) Total (renewable + non-renewable) MWh

453.63

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

91378

(7.30.1.3) MWh from non-renewable sources

23860

(7.30.1.4) Total (renewable + non-renewable) MWh

115238.00
[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

N/A

Other biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

N/A

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

N/A

Coal

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

N/A

Oil

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

N/A

Gas

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

19708.39

(7.30.7.8) Comment

N/A

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

N/A

Total fuel

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

19708.39

(7.30.7.8) Comment

N/A
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

☑ Australia

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2500

(7.30.14.6) Tracking instrument used

Select from:

☑ Australian LGC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Australia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 2

(7.30.14.1) Country/area

Select from:

☑ Austria

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

121.39

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.14.10) Comment

N/A

Row 3

(7.30.14.1) Country/area

Select from:
☑ Belgium

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

63.75

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 4

(7.30.14.1) Country/area

Select from:

☑ Canada

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

3809.39

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 5

(7.30.14.1) Country/area

Select from:

☑ China

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

9210.96

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ China

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 6

(7.30.14.1) Country/area

Select from:

☑ France

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

155.27

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.14.10) Comment

N/A

Row 7

(7.30.14.1) Country/area

Select from:
☑ Germany

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

310.98

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 8

(7.30.14.1) Country/area

Select from:

☑ Ireland

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

119.26

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 9

(7.30.14.1) Country/area

Select from:

☑ Italy

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

860.52

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 10

(7.30.14.1) Country/area

Select from:

☑ Japan

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

6000

(7.30.14.6) Tracking instrument used

Select from:

☑ NFC – Renewable

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Japan

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 11

(7.30.14.1) Country/area

Select from:

☑ Malaysia

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

963.55

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Malaysia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

(7.30.14.10) Comment

N/A

Row 12

(7.30.14.1) Country/area

Select from:
☑ Netherlands

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

171.14

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.14.10) Comment

N/A

Row 13

(7.30.14.1) Country/area

Select from:
☑ New Zealand

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

500

(7.30.14.6) Tracking instrument used

Select from:
☑ NZECS

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ New Zealand

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2023

(7.30.14.10) Comment

N/A

Row 14

(7.30.14.1) Country/area

Select from:

☑ Portugal

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

84.17

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.14.10) Comment

N/A

Row 15

(7.30.14.1) Country/area

Select from:
☑ Puerto Rico

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

292.36

(7.30.14.6) Tracking instrument used

Select from:
☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 16

(7.30.14.1) Country/area

Select from:

☑ Singapore

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

600

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Singapore

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2023

(7.30.14.10) Comment

N/A

Row 17

(7.30.14.1) Country/area

Select from:

☑ Spain

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

110.79

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 18

(7.30.14.1) Country/area

Select from:

☑ Switzerland

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

55.11

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 19

(7.30.14.1) Country/area

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1400

(7.30.14.6) Tracking instrument used

Select from:

☑ REGO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 20

(7.30.14.1) Country/area

Select from:

☑ Viet Nam

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

80

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Viet Nam

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

(7.30.14.10) Comment

N/A

Row 21

(7.30.14.1) Country/area

Select from:

☑ United States of America

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Wind or Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

11048

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

N/A

Row 22

(7.30.14.1) Country/area

Select from:
☑ United States of America

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

52921.41

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.14.10) Comment

N/A
[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

3063.15

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0.01

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3063.16

Austria

(7.30.16.1) Consumption of purchased electricity (MWh)

121.39

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

33.08

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

154.47

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

63.75

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

20.3

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

84.05

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

3809.39

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

1571.11

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

5380.50

China

(7.30.16.1) Consumption of purchased electricity (MWh)

9040.38

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0.09

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

9040.47

France

(7.30.16.1) Consumption of purchased electricity (MWh)

155.27

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

16.8

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

172.07

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

310.98

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

466.2

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

777.18

Hong Kong SAR, China

(7.30.16.1) Consumption of purchased electricity (MWh)

170.58

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

170.58

Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

119.26

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

16.48

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

135.74

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

860.52

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

172.35

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1032.87

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

6491.57

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0.07

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

6491.64

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

963.55

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0.01

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

963.56

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

171.14

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

71.31

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

242.45

New Zealand

(7.30.16.1) Consumption of purchased electricity (MWh)

705.54

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

705.54

Philippines

(7.30.16.1) Consumption of purchased electricity (MWh)

32.5

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

32.50

Portugal

(7.30.16.1) Consumption of purchased electricity (MWh)

84.17

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

17.25

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

101.42

Puerto Rico

(7.30.16.1) Consumption of purchased electricity (MWh)

292.36

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

292.36

Republic of Korea

(7.30.16.1) Consumption of purchased electricity (MWh)

465.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

465.80

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

709.44

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

709.44

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

110.79

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0.01

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

110.80

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

55.11

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

55.11

Taiwan, China

(7.30.16.1) Consumption of purchased electricity (MWh)

1294.52

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0.01

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1294.53

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

1929.17

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

675.36

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2604.53

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

63969.41

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

16648.94

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

80618.35

Viet Nam

(7.30.16.1) Consumption of purchased electricity (MWh)

86.81

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

86.81
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

9.904e-7

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

6607

(7.45.3) Metric denominator

Select from:
☑ unit total revenue

(7.45.4) Metric denominator: Unit total

6671200000

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

62

(7.45.7) Direction of change

Select from:
☑ Decreased

(7.45.8) Reasons for change

Select all that apply
☑ Change in renewable energy consumption

(7.45.9) Please explain

Tapestry's intensity metric decreased 62% from FY2023 primarily due to the decrease in Scope 2 emissions from the purchase of renewable electricity.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:
☑ Waste

(7.52.2) Metric value

4449

(7.52.3) Metric numerator

tons

(7.52.4) Metric denominator (intensity metric only)

N/A

(7.52.5) % change from previous year

6

(7.52.6) Direction of change

Select from:
☑ Increased

(7.52.7) Please explain

Tapestry diverted 4,449 tons of waste from landfills in FY2024 which is a 6% increase in waste diversion from FY2023. In total, Tapestry diverted 85% of its waste in FY2024.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply
☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:
☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Tapestry - Near-Term Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:
☑ 1.5°C aligned

(7.53.1.5) Date target was set

05/16/2024

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

06/30/2021

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

3523

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

37245

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

40768.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

06/30/2030

(7.53.1.55) Targeted reduction from base year (%)

63.7

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

14798.784

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

4584

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

2023

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

6607.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

131.54

(7.53.1.80) Target status in reporting year

Select from:

☑ Achieved

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers Tapestry's global organization and there are no exclusions

(7.53.1.83) Target objective

Tapestry, Inc. commits to reduce absolute scope 1 and 2 GHG emissions 63.7% by FY2030 from a FY2021 base year.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

Investment in renewable electricity

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Tapestry - Near-Term Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

05/16/2024

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 14 – Franchises

☑ Scope 3, Category 15 – Investments

☑ Scope 3, Category 2 – Capital goods

☑ Scope 3, Category 6 – Business travel

☑ Scope 3, Category 7 – Employee commuting

☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

☑ Scope 3, Category 1 – Purchased goods and services

☑ Scope 3, Category 5 – Waste generated in operations

☑ Scope 3, Category 12 – End-of-life treatment of sold products

☑ Scope 3, Category 4 – Upstream transportation and distribution

☑ Scope 3, Category 9 – Downstream transportation and distribution

(7.53.1.11) End date of base year

06/30/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

360393

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

6532

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

11375

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

93602

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

49641

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

631

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

19284

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

7488

(7.53.1.25) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

8202

(7.53.1.27) Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

3683

(7.53.1.28) Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

0

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

560831.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

560831.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.46) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

100

(7.53.1.48) Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)

100

(7.53.1.49) Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

06/30/2030

(7.53.1.55) Targeted reduction from base year (%)

42

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

325281.980

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

487145.39

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

3609

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

13737.29

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

56685

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

22045.3

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

9234.8

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

24456.38

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

5859.2

(7.53.1.70) Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

14428.17

(7.53.1.72) Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

2321.29

(7.53.1.73) Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

10080.37

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

649602.190

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

649602.190

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

-37.69

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers Tapestry's global organization and our value chain. There are no exclusions

(7.53.1.83) Target objective

Tapestry, Inc. commits to reduce absolute scope 3 GHG emissions 42% by FY2030 from a FY2021 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Each year Tapestry publishes a corporate responsibility report that highlights our target and progress against our target. Tapestry's business has grown since FY2021, ultimately resulting in an increase in our Scope 3 industry GHG emissions from our FY2021 baseline. in addition, since FY2021, Tapestry has seen updates in the accuracy and quality of data we receive that can cause changes in our GHG emissions.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 3

(7.53.1.1) Target reference number

Select from:

☑ Abs 3

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Tapestry - NT NZ FLAG Approval letter (1).pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

05/16/2024

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 1 – Purchased goods and services

(7.53.1.11) End date of base year

06/30/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

177917

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

177917.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

177917.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

06/30/2030

(7.53.1.55) Targeted reduction from base year (%)

30.3

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

124008.149

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

147577.29

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

147577.290

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

147577.290

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ Yes, it covers land-related emissions only (e.g. FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

56.28

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers Tapestry's FLAG related emissions across our value chain. There are no exclusions

(7.53.1.83) Target objective

Tapestry, Inc. commits to reduce absolute scope 3 FLAG GHG emissions 30.3% by FY2030 from a FY2021 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Each year Tapestry publishes a corporate responsibility report that highlights our target and progress against our target. In FY2024 we saw a 17% reduction in total Scope 3 FLAG emissions from our FY2021 baseline.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 4

(7.53.1.1) Target reference number

Select from:
☑ Abs 4

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Tapestry - Net-Zero Approval Letter (2) (2).pdf

(7.53.1.4) Target ambition

Select from:
☑ 1.5°C aligned

(7.53.1.5) Date target was set

05/16/2024

(7.53.1.6) Target coverage

Select from:
☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)
☑ Nitrous oxide (N2O)
☑ Carbon dioxide (CO2)
☑ Perfluorocarbons (PFCs)
☑ Hydrofluorocarbons (HFCs)
☑ Sulphur hexafluoride (SF6)
☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1
☑ Scope 2
☑ Scope 3

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 14 – Franchises
☑ Scope 3, Category 15 – Investments
☑ Scope 3, Category 2 – Capital goods
☑ Scope 3, Category 6 – Business travel
☑ Scope 3, Category 7 – Employee commuting
☑ Scope 3, Category 1 – Purchased goods and services
☑ Scope 3, Category 5 – Waste generated in operations
☑ Scope 3, Category 12 – End-of-life treatment of sold products
☑ Scope 3, Category 4 – Upstream transportation and distribution
☑ Scope 3, Category 9 – Downstream transportation and distribution
☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

(7.53.1.11) End date of base year

06/30/2021

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

3523

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

37245

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

360393

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

6532

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

11375

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

93604

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

49641

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

631

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

19284

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

7488

(7.53.1.25) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

8202

(7.53.1.27) Base year Scope 3, Category 14: Franchises emissions covered by target (metric tons CO2e)

3683

(7.53.1.28) Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

0

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

560833.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

601601.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.46) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

100

(7.53.1.48) Base year Scope 3, Category 14: Franchises emissions covered by target as % of total base year emissions in Scope 3, Category 14: Franchises (metric tons CO2e)

100

(7.53.1.49) Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

06/30/2050

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

60160.100

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

4584

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

2023

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

487145

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

3609.4

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

13737

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

56685

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

22045

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

9234.8

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

24456.4

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

5859.2

(7.53.1.70) Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

14428.2

(7.53.1.72) Scope 3, Category 14: Franchises emissions in reporting year covered by target (metric tons CO2e)

2321.3

(7.53.1.73) Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

10080.4

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

649601.700

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

656208.700

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

-10.09

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers Tapestry's Scope 1, 2 and 3 GHG emissions across our value chain. There are no exclusions

(7.53.1.83) Target objective

Tapestry, Inc. commits to reach net-zero greenhouse gas emissions across the value chain by FY2050

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Each year Tapestry publishes a corporate responsibility report that highlights our target and progress against our target. Tapestry's business has grown since FY2021, ultimately resulting in an increase in our Scope 3 industry GHG emissions from our FY2021 baseline. in addition, since FY2021, Tapestry has seen updates in the accuracy and quality of data we receive that can cause changes in our GHG emissions.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☑ Targets to increase or maintain low-carbon energy consumption or production

☑ Net-zero targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☑ Low 1

(7.54.1.2) Date target was set

07/01/2019

(7.54.1.3) Target coverage

Select from:

☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☑ Electricity

(7.54.1.5) Target type: activity

Select from:

☑ Consumption

(7.54.1.6) Target type: energy source

Select from:

☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

06/30/2019

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

3944

(7.54.1.9) % share of low-carbon or renewable energy in base year

5.6

(7.54.1.10) End date of target

06/30/2025

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

96

(7.54.1.13) % of target achieved relative to base year

95.76

(7.54.1.14) Target status in reporting year

Select from:

☑ Underway

(7.54.1.16) Is this target part of an emissions target?

Tapestry's target is to reduce Scope 1 & 2 GHG emissions 67 % from a FY2021 base year by FY2030. Tapestry's target to procure 100% renewable energy in owned and operated locations by 2025 will support the achievement of this emissions target.

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☑ No, it's not part of an overarching initiative

(7.54.1.19) Explain target coverage and identify any exclusions

This target is to procure 100% renewable energy in our own operations. This includes our offices, stores and fulfilment centers globally.

(7.54.1.20) Target objective

Tapestry aims to procure 100% renewable energy in our own operations globally by 2025.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

To achieve this goal, we look at our operating geographies regionally to make the best energy sourcing and purchasing decisions. We are working with a third-party energy procurement team to source renewable energy for our retail stores in deregulated electricity markets using green e-certified Renewable Energy Credits (RECs).In FY2024, 96% of our own operations were covered by renewable energy.
[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

☑ NZ1

(7.54.3.2) Date target was set

04/01/2024

(7.54.3.3) Target Coverage

Select from:

☑ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

☑ Abs1

☑ Abs2

☑ Abs3

(7.54.3.5) End date of target for achieving net zero

06/30/2050

(7.54.3.6) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.54.3.7) Science Based Targets initiative official validation letter

Tapestry - Net-Zero Approval Letter (2) (2).pdf

(7.54.3.8) Scopes

Select all that apply

☑ Scope 1
☑ Scope 2
☑ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)
☑ Nitrous oxide (N2O)
☑ Carbon dioxide (CO2)
☑ Perfluorocarbons (PFCs)
☑ Hydrofluorocarbons (HFCs)
☑ Sulphur hexafluoride (SF6)
☑ Nitrogen trifluoride (NF3)

(7.54.3.10) Explain target coverage and identify any exclusions

This target covers our own operations and our value chain. There are no exclusions.

(7.54.3.11) Target objective

Tapestry, Inc. commits to reach net-zero greenhouse gas emissions across the value chain by FY2050.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

☑ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ No, but we plan to within the next two years

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☑ Yes, we are currently purchasing and cancelling carbon credits for beyond value chain mitigation

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

In FY2023, as a part of the launch of Coachtopia, we purchased carbon offsets for the upstream and downstream shipping emissions of these products. In total, in FY2024, we purchased 1,018 MT CO2e of offsets through two key partners. Through our partnership with GoodShipping, we offset the emissions from Coachtopia products shipped via ocean freight from our suppliers to fulfillment centers by investing in cleaner biofuel alternatives. Through our partnership with 3Degrees, we offset emissions from air freight and from the transportation of Coachtopia products from fulfillment centers to our stores and every e-commerce shipment. These carbon offsets were not included in Tapestry's total GHG emissions footprint. We also continue to evaluate the removals market.

(7.54.3.17) Target status in reporting year

Select from:

☑ Underway

(7.54.3.19) Process for reviewing target

Tapestry's target was reviewed by our Board of Directors.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	*0*	*`Numeric input*
To be implemented	*0*	*0*
Implementation commenced	*0*	*0*
Implemented	*1*	*36315*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption
☑ Low-carbon electricity mix

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

36315

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply
☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:
☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ Ongoing

(7.55.2.9) Comment

N/A
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:
☑ Financial optimization calculations

(7.55.3.2) Comment

We work with a 3rd party energy procurement organization that calculates financial optimization as our energy contracts come up for renewal. This allows us to negotiate renewable energy into our existing energy contracts, and typically receive a better rate.

Row 2

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

In certain regions of operation, local governments are exploring potential legislation on environmentally preferred materials. Tapestry has an internal working group that reviews all potential and emerging legislation, and creates action plans on any necessary work that needs to be done to be compliant.
[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Other

☑ Other, please specify

(7.74.1.4) Description of product(s) or service(s)

Items in the Coachtopia line are designed to maximize the use of recycled and factory scrap materials, thereby reducing the emissions and waste footprints of the products

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Other, please specify :LCA

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☑ Cradle-to-grave

(7.74.1.8) Functional unit used

Coach is dedicated to understanding and improving its products' life cycle environmental impacts which is why it commissioned WSP to develop a tool to calculate greenhouse gas (GHG) emissions and waste metrics by applying the life cycle assessment (LCA) to the new Coachtopia line of sustainability-focused leather goods (LG), footwear (FW), and ready-towear (RTW) apparel. The tool can interpret a Bill of Materials (BOM) which contains all the materials needed to manufacture the product, apply rep

(7.74.1.9) Reference product/service or baseline scenario used

The tool is therefore built to compare environmental impact differences between Coachtopia products and hypothetical baseline products made from virgin materials, providing insights that are intended to be shared both within Coach to inform design decisions and externally to provide information on the products' impacts to the company's stakeholders. The tool can identify GHG emission hot spots of products' life cycle stages and analyze options to reduce the GHG impact, such as switching to lower

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☑ Cradle-to-grave

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

0.278

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

We selected one Coachtopia product as an example, the Coachtopia Loop Flat Tote With Cloud Quilting. The Coachtopia Loop Flat Tote With Cloud Quilting has 45% reduction in carbon emissions compared to a product with new, virgin materials.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0
[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☑ Yes

(7.79.1) Provide details of the project-based carbon credits retired by your organization in the reporting year.

Row 1

(7.79.1.1) Project type

Select from:
☑ Agriculture

(7.79.1.2) Type of mitigation activity

Select from:
☑ Emissions reduction

(7.79.1.3) Project description

The Guoluo Grassland Sustainable Management Project aims to restore the local degraded grassland ecosystem, increase grassland coverage and soil carbon stock, and implement sustainable grassland management.

(7.79.1.4) Credits retired by your organization from this project in the reporting year (metric tons CO2e)

1000

(7.79.1.5) Purpose of retirement

Select from:
☑ Voluntary offsetting

(7.79.1.6) Are you able to report the vintage of the credits at retirement?

Select from:
☑ Yes

(7.79.1.7) Vintage of credits at retirement

2018

(7.79.1.8) Were these credits issued to or purchased by your organization?

Select from:

☑ Purchased

(7.79.1.9) Carbon-crediting program by which the credits were issued

Select from:

☑ VCS/Verra (Verified Carbon Standard)

(7.79.1.10) Method the program uses to assess additionality for this project

Select all that apply

☑ Consideration of legal requirements

☑ Barrier analysis

(7.79.1.11) Approaches by which the selected program requires this project to address reversal risk

Select all that apply

☑ Monitoring and compensation

(7.79.1.12) Potential sources of leakage the selected program requires this project to have assessed

Select all that apply

☑ Activity-shifting

(7.79.1.13) Provide details of other issues the selected program requires projects to address

N/A

(7.79.1.14) Please explain

N/A
[Add row]

C8. Environmental performance - Forests

(8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Timber products	*Select from:* ☑ No
Cattle products	*Select from:* ☑ No

[Fixed row]

(8.2) Provide a breakdown of your disclosure volume per commodity.

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
Timber products	*3928*	*Select all that apply* ☑ Sourced	*3928*
Cattle products	*12368.91*	*Select all that apply* ☑ Sourced	*12368.91*

[Fixed row]

(8.5) Provide details on the origins of your sourced volumes.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Unknown origin

(8.5.4) Volume sourced from country/area of origin (metric tons)

3928

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Australia

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

154

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Brazil

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

1309

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ China

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

1

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Germany

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

0.9

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ India

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

1

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Italy

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

167.1

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Pakistan

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

4

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ United States of America

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

9450.9

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Argentina

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

152.5

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:
☑ Jordan

(8.5.2) First level administrative division

Select from:
☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

0.1

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ New Zealand

(8.5.2) First level administrative division

Select from:
☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

299

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:
☑ Slovenia

(8.5.2) First level administrative division

Select from:
☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

1.6

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Thailand

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

0.7

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Uzbekistan

(8.5.2) First level administrative division

Select from:

☑ Not disclosing

(8.5.4) Volume sourced from country/area of origin (metric tons)

27.6

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Unknown origin

(8.5.4) Volume sourced from country/area of origin (metric tons)

798.9

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Tapestry collects commodity volume through raw material purchase orders.
[Add row]

(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

Timber products

(8.7.1) Active no-deforestation or no-conversion target

Select from:

☑ Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:
☑ Yes, we have other targets related to this commodity

Cattle products

(8.7.1) Active no-deforestation or no-conversion target

Select from:
☑ Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:
☑ Organization-wide (including suppliers)

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:
☑ Yes, we have other targets related to this commodity
[Fixed row]

(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year.

Timber products

(8.7.1.1) No-deforestation or no-conversion target

Select from:
☑ No-deforestation

(8.7.1.2) Your organization’s definition of “no-deforestation” or “no-conversion”

Tapestry is working towards no deforestation by 2025 across our primary commodities that could be linked to deforestation, as part of SBTi's FLAG guidance. Tapestry is aligned with the SBTi's FLAG guidance that "no-deforestation target date refers to the date by which a company (or other entity) intends to have fully implemented its commitment or policy."

(8.7.1.3) Cutoff date

Select from:

☑ 2020

(8.7.1.4) Geographic scope of cutoff date

Select from:

☑ Applied globally

(8.7.1.5) Rationale for selecting cutoff date

Select from:

☑ In line with organizational commitments, because no sector- or region-wide cutoff date is available

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

☑ 2025

Cattle products

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☑ No-deforestation

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

Tapestry is working towards no deforestation by 2025 across our primary commodities that could be linked to deforestation, as part of SBTi's FLAG guidance. Tapestry is aligned with the SBTi's FLAG guidance that "no-deforestation target date refers to the date by which a company (or other entity) intends to have fully implemented its commitment or policy."

(8.7.1.3) Cutoff date

Select from:

☑ 2020

(8.7.1.4) Geographic scope of cutoff date

Select from:

☑ Applied globally

(8.7.1.5) Rationale for selecting cutoff date

Select from:

☑ Compliance with initiative, please specify :Textile Exchange Call to Action for Leather

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

☑ 2025

[Add row]

(8.7.2) Provide details of other targets related to your commodities, including any which contribute to your no-deforestation or no-conversion target, and progress made against them.

Timber products

(8.7.2.1) Target reference number

Select from:

☑ Target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☑ Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

☑ Product level

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

☑ Other volume, please specify :This covers only paper packaging from timber.

(8.7.2.5) Category of target & Quantitative metric

Resource use and efficiency

☑ % of recycled content used in paper and packaging products

(8.7.2.8) Date target was set

07/01/2018

(8.7.2.9) End date of base year

06/30/2019

(8.7.2.10) Base year figure

0.01

(8.7.2.11) End date of target

06/30/2025

(8.7.2.12) Target year figure

75

(8.7.2.13) Reporting year figure

65

(8.7.2.14) Target status in reporting year

Select from:

☑ Underway

(8.7.2.15) % of target achieved relative to base year

86.66

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ Paris Agreement

☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

Tapestry's goal is to have at least 75% recycled content in consumer packaging by 2025. As of FY2024, 65% of our paper packaging was from recycled sources.

(8.7.2.18) Plan for achieving target, and progress made to the end of the reporting year

We continue to encourage consumers to recycle or reuse the packaging they receive and enable this by ensuring that our packaging is recyclable in most municipal facilities. Tapestry also has a Packaging Task Force consisting of a cross-functional group identified key areas for potential improvement within packaging across all three of our brands and has begun to determine when and how we can meet our packaging related goals.

(8.7.2.20) Further details of target

Tapestry's goal is to have at least 75% recycled content in consumer packaging by 2025. As of FY2024, 65% of our paper packaging was from recycled sources.

Cattle products

(8.7.2.1) Target reference number

Select from:

☑ Target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☑ Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

☑ Product level

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

☑ Total commodity volume associated with operations or locations covered by target

(8.7.2.5) Category of target & Quantitative metric

Resource use and efficiency

☑ % of revenue from beef replaced with alternative sources (e.g. alternative protein)

(8.7.2.8) Date target was set

07/01/2021

(8.7.2.9) End date of base year

06/30/2022

(8.7.2.10) Base year figure

0.01

(8.7.2.11) End date of target

06/30/2030

(8.7.2.12) Target year figure

10

(8.7.2.13) Reporting year figure

6

(8.7.2.14) Target status in reporting year

Select from:
☑ Underway

(8.7.2.15) % of target achieved relative to base year

59.96

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply
☑ Paris Agreement
☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

In 2022 Tapestry announced new environmentally preferred materials targets across our business units that are aiming to help the company towards its GHG emissions reductions targets. Our target is for 10% of our leather to be sourced from farms using regenerative agriculture practices, made with recycled inputs, or made with next generation materials by 2030. In FY24, 6% of our leather came from farms using regenerative agriculture practices, made from recycled inputs, or made with "next-generation" materials

(8.7.2.18) Plan for achieving target, and progress made to the end of the reporting year

Through our third-party partner, Other Half Processing, we're supporting regenerative agricultural practices – those that help maintain and rejuvenate grasslands, increase biological diversity, soil health and productivity, and could lead to increased carbon absorption. For example, Coach launched its iconic Rogue bag in regenerative leather, meaning the leather is sourced from farms that use regenerative agricultural practices – those that help maintain and rejuvenate grasslands, increase biological diversity, soil health and productivity, and could lead to increased carbon absorption. We also announced a partnership with the Land to Market, a Public Benefit Corporation started by the Savory Institute. Land to Market is the first verified sourcing solution for regenerative agriculture. The organization works directly with farmers, ranchers and other raw material producers using Ecological Outcome VerificationTM (EOV), a scientific protocol that measures land health and verifies whether farmland is in a state of regeneration or degeneration. By utilizing regenerative raw materials that have a net positive impact on the environment, improve biodiversity, and result in a reduction of CO2 emissions, Tapestry and its brands will be able to further reduce its impact on climate change. To further reduce our reliance on virgin materials, Tapestry recently invested in Generation Phoenix, large-scale producer of materials made with recycled leather scraps.

(8.7.2.20) Further details of target

In 2022 Tapestry announced new environmentally preferred materials targets across our business units that are aiming to help the company towards its GHG emissions reductions targets. Our target is for 10% of our leather to be sourced from farms using regenerative agriculture practices, made with recycled inputs, or made with next generation materials by 2030. In FY24, 6% of our leather came from farms using regenerative agriculture practices, made from recycled inputs, or made with "next-generation" materials

Cattle products

(8.7.2.1) Target reference number

Select from:

☑ Target 2

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☑ Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

☑ Total commodity volume

(8.7.2.5) Category of target & Quantitative metric

Traceability

☑ % of volume traceable to traceability point

(8.7.2.6) Traceability point

Select from:

☑ Sourcing area, but not to production unit

(8.7.2.8) Date target was set

07/01/2018

(8.7.2.9) End date of base year

06/30/2019

(8.7.2.10) Base year figure

25

(8.7.2.11) End date of target

06/30/2025

(8.7.2.12) Target year figure

95

(8.7.2.13) Reporting year figure

74

(8.7.2.14) Target status in reporting year

Select from:

☑ Underway

(8.7.2.15) % of target achieved relative to base year

70.00

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ Paris Agreement

☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

In 2019 Tapestry announced a goal to ensure 95% traceability and mapping of our raw materials to ensure a transparent and responsible supply chain. In FY2024, the mapping and traceability work at Tapestry accelerated, and we are pleased to report quantitative progress against our 95% goal for the first time. we Across leather and textile supply chains, Tapestry carried out extensive supply chain mapping work.

(8.7.2.18) Plan for achieving target, and progress made to the end of the reporting year

As part of Tapestry's efforts to ensure a more responsible and transparent supply chain, we know it is critical to map our supply chains and the relationships between our suppliers. Our vendor compliance team in FY2023, undertook an expansive effort to verify and update our supplier records for all nominated Tier 1 and Tier 2 suppliers in Tapestry supply chains. As this work wrapped up, we began the process of onboarding pilots for suppliers to join TrusTrace where Tapestry intends to conduct more upstream supply chain mapping and the collection of documentation to establish material and product traceability. Onboarding of our suppliers onto this platform is currently underway and will continue through FY2024. Tapestry suppliers will use TrusTrace free of charge and access will be extended to manufacturers and suppliers of all Tapestry brands, categories and materials soon. Over time, we envision the TrusTrace platform to be the central data hub for Tapestry's traceability and responsible sourcing program. TrusTrace is a cloud-based web platform for sustainability that we envision will become the central hub for much of Tapestry's work to measure, manage and bring together supply chain impact data. We envision the platform will help Tapestry to meet enterprise-wide sustainability

commitments and goals, and help us align with upcoming regulatory requirements and industry best practices. In FY25, this work is planned to continue with hardware and PU supply chains. As these additional supply chains are mapped and as the program is further operationalized, Tapestry is on schedule to achieve our 95% mapping goal.

(8.7.2.20) Further details of target

In 2019 Tapestry announced a goal to ensure 95% traceability and mapping of our raw materials to ensure a transparent and responsible supply chain. In FY2024, the mapping and traceability work at Tapestry accelerated, and we are pleased to report quantitative progress against our 95% goal for the first time. we Across leather and textile supply chains, Tapestry carried out extensive supply chain mapping work.

Cattle products

(8.7.2.1) Target reference number

Select from:

☑ Target 3

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☑ No, this target is separate from our no-deforestation or no-conversion target

(8.7.2.3) Target coverage

Select from:

☑ Product level

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

☑ Total commodity volume associated with operations or locations covered by target

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

☑ % of volume third-party certified

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

☑ Other chain-of-custody certification, please specify :Leather Working Group

(8.7.2.8) Date target was set

07/01/2018

(8.7.2.9) End date of base year

06/30/2019

(8.7.2.10) Base year figure

63

(8.7.2.11) End date of target

06/30/2025

(8.7.2.12) Target year figure

90

(8.7.2.13) Reporting year figure

99

(8.7.2.14) Target status in reporting year

Select from:

☑ Achieved

(8.7.2.15) % of target achieved relative to base year

133.33

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ Paris Agreement

☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

In 2019 Tapestry announced its target for 90% of our leather to be sourced from Gold- or Silver-rated Leather Working Group (LWG) Tanneries. The LWG assesses environmental compliance and performance capabilities of leather manufacturers and promotes sustainable and responsible environmental and social business practices within the leather industry In FY24, 99% of our leather was from Gold- or Silver-rated LWG tanneries.

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

As of FY2024 we sourced 99% of our leather from Gold- or Silver- LWG tanneries.

(8.7.2.20) Further details of target

In 2019 Tapestry announced its target for 90% of our leather to be sourced from Gold- or Silver-rated Leather Working Group (LWG) Tanneries. The LWG assesses environmental compliance and performance capabilities of leather manufacturers and promotes sustainable and responsible environmental and social business practices within the leather industry. In FY24, 99% of our leather was from Gold- or Silver-rated LWG tanneries.
[Add row]

(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used.

Timber products

(8.8.1) Traceability system

Select from:

☑ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

☑ Chain-of-custody certification

☑ Value chain mapping

☑ Supplier engagement/communication

☑ Internal traceability system

(8.8.3) Description of methods/tools used in traceability system

Tapestry is committed to achieving 95% traceability and mapping of our raw materials to ensure a transparent and responsible supply chain by 2025. As part of Tapestry's efforts to ensure a more responsible and transparent supply chain, we know it is critical to map our supply chains and the relationships between our suppliers. Our vendor compliance team in FY2023, undertook an expansive effort to verify and update our supplier records for all nominated Tier 1 and Tier 2 suppliers in Tapestry supply chains. As this work wrapped up, we began the process of onboarding pilots for suppliers to join TrusTrace where Tapestry intends to conduct more upstream supply chain mapping and the collection of documentation to establish material and product traceability. Onboarding of our suppliers onto this platform is currently underway and will continue through FY2024. Tapestry suppliers will use TrusTrace free of charge and access will be extended to manufacturers and suppliers of all Tapestry brands, categories and materials soon. Over time, we envision the TrusTrace platform to be the central data hub for Tapestry's traceability and responsible sourcing program. TrusTrace is a cloud-based web platform for sustainability that we envision will become the central hub for much of Tapestry's work to measure, manage and bring together supply chain impact data. We envision the platform will help Tapestry to meet enterprise-wide sustainability commitments and goals, and help us align with upcoming regulatory requirements and industry best practices.

Cattle products

(8.8.1) Traceability system

Select from:

☑ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

☑ Chain-of-custody certification

☑ Value chain mapping

☑ Supplier engagement/communication

☑ Internal traceability system

(8.8.3) Description of methods/tools used in traceability system

Tapestry is committed to achieving 95% traceability and mapping of our raw materials to ensure a transparent and responsible supply chain by 2025. As part of Tapestry's efforts to ensure a more responsible and transparent supply chain, we know it is critical to map our supply chains and the relationships between our suppliers. Our vendor compliance team in FY2023, undertook an expansive effort to verify and update our supplier records for all nominated Tier 1 and Tier 2 suppliers in Tapestry supply chains. As this work wrapped up, we began the process of onboarding pilots for suppliers to join TrusTrace where Tapestry intends to conduct more upstream supply chain mapping and the collection of documentation to establish material and product traceability. Onboarding of our suppliers onto this platform is currently underway and will continue through FY2024. Tapestry suppliers will use TrusTrace free of charge and access will be extended to manufacturers and suppliers of all Tapestry brands, categories and materials soon. Over time, we envision the TrusTrace platform to be the central data hub for Tapestry's traceability and responsible sourcing program. TrusTrace is a cloud-based web platform for sustainability that we envision will become the central hub for much of Tapestry's work to measure, manage and bring together supply chain impact data. We envision the platform will help Tapestry to meet enterprise-wide sustainability commitments and goals, and help us align with upcoming regulatory requirements and industry best practices.
[Fixed row]

(8.8.1) Provide details of the point to which your organization can trace its sourced volumes.

Timber products

(8.8.1.1) % of sourced volume traceable to production unit

0

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

100

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00

Cattle products

(8.8.1.1) % of sourced volume traceable to production unit

0

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

100

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00
[Fixed row]

(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities.

Timber products

(8.9.1) DF/DCF status assessed for this commodity

Select from:
☑ Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

100

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

100

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:
☑ No

Cattle products

(8.9.1) DF/DCF status assessed for this commodity

Select from:
☑ Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

86

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

0

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

100

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:
☑ No
[Fixed row]

(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of the disclosure volume, since specified cutoff date.

	Third-party certification scheme providing full DF/DCF assurance	% of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance	Comment
Timber products	Forest management unit/Producer certification ☑ FSC Forest Management certification	*100*	*N/A*

[Add row]

(8.9.3) Provide details of production unit monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Cattle products

(8.9.3.1) % of disclosure volume determined as DF/DCF through monitoring of production unit

100.00

(8.9.3.2) Production unit monitoring approach

Select all that apply

☑ Ground-based monitoring system

(8.9.3.3) Description of production unit monitoring approach

Tapestry uses a tool called TrusTrace, a cloud-based web platform for sustainability that we envision will become the central hub for much of Tapestry's work to measure, manage and bring together supply chain impact data.

(8.9.3.4) DF/DCF status verified

Select from:

☑ No

[Fixed row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

Timber products

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

☑ No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

☑ Not an immediate strategic priority

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

Timber, specifically cellulosic fibers, represent 1% of Tapestry's total raw materials by weight, and as a result is not an immediate strategic priority.

Cattle products

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

☑ No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:
☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

Tapestry evaluate deforestation and conversion of forests.
[Fixed row]

(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes.

	Actions taken to increase production or sourcing of DCF volumes
Cattle products	*Select from:* ☑ No, and we do not plan to within the next two years

[Fixed row]

(8.12) Indicate if certification details are available for the commodity volumes sold to requesting CDP Supply Chain members.

	Third-party certification scheme adopted	Primary reason that third-party certification has not been adopted	Explain why third-party certification has not been adopted
Timber products	*Select from:* ☑ No, and we do not plan to adopt third-party certification within the next two years	*Select from:* ☑ Not an immediate strategic priority	*N/A*

	Third-party certification scheme adopted	Primary reason that third-party certification has not been adopted	Explain why third-party certification has not been adopted
Cattle products	*Select from:* ☑ No, and we do not plan to adopt third-party certification within the next two years	*Select from:* ☑ Not an immediate strategic priority	*N/A*

[Fixed row]

(8.13) Does your organization calculate the GHG emission reductions and/or removals from land use management and land use change that have occurred in your direct operations and/or upstream value chain?

	GHG emissions reductions and removals from land use management and land use change calculated
Timber products	*Select from:* ☑ Yes, but not willing to share details with requesting CDP Supply Chain members
Cattle products	*Select from:* ☑ Yes, but not willing to share details with requesting CDP Supply Chain members

[Fixed row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

(8.14.1) Assess legal compliance with forest regulations

Select from:

☑ Yes, from suppliers

(8.14.2) Aspects of legislation considered

Select all that apply

☑ Labor rights

☑ Land use rights

☑ Third parties' rights

☑ Environmental protection

☑ Human rights protected under international law

☑ Tax, anti-corruption, trade and customs regulations

☑ Forest-related rules, including forest management and biodiversity conservation, where directly related to wood harvesting

☑ The principle of free, prior and informed consent (FPIC), including as set out in the UN Declaration on the Rights of Indigenous Peoples

(8.14.3) Procedure to ensure legal compliance

Select all that apply

☑ Certification

☑ Third party audits

(8.14.5) Please explain

Tapestry requires all our suppliers to adhere to our Supplier Code of Conduct. This policy includes information on environmental requirements and sustainability. The Company believes in doing business with those suppliers who share the corporation's commitment to the environment, and who pursue practices which conform to applicable environmental standards. The Company expects suppliers to promptly develop and implement plans and programs to correct any non-compliant environmental practices. This includes, but is not limited to, complying with all applicable local environmental laws and regulations. As regulations change in the future, the Company expects its suppliers to comply with any new environmental regulations. To monitor the adherence to our principles and Supplier Code of Conduct, we have a Global Business Standards Committee comprised of senior executives. We also have an Ethics and Compliance Reporting System on which employees and suppliers can report issues with and deviations from our principles and philosophies.
[Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

(8.15.1) Engagement in landscape/jurisdictional initiatives

Select from:

☑ No, we do not engage in landscape/jurisdictional initiatives, but we plan to in the next two years

(8.15.2) Primary reason for not engaging in landscape/jurisdictional initiatives

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.15.3) Explain why your organization does not engage in landscape/jurisdictional initiatives

Tapestry's approach to sustainable land use relies on widespread supply chain mapping and risk analysis to understand possible risk and then further upstream mapping and use of traceability tools to substantiate whether the supply chain risk is being adequately managed within the supply chain
[Fixed row]

(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?

Select from:

☑ Yes

(8.16.1) Provide details of the external activities to support the implementation of your policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains

Row 1

(8.16.1.1) Commodity

Select all that apply

☑ Timber products

(8.16.1.2) Activities

Select all that apply

☑ Involved in industry platforms

☑ Engaging with non-governmental organizations

(8.16.1.3) Country/area

Select from:

☑ Worldwide

(8.16.1.4) Subnational area

Select from:

☑ Not applicable

(8.16.1.5) Provide further details of the activity

Tapestry is a signatory of the UN Global Compact to align our strategies and operations with the UNGC's Ten Principles on human rights, labor, the environment and anticorruption. Tapestry is also a member of The Fashion Pact, a global coalition of companies in the fashion and textile industry working towards a common core key goals: stopping global warming, restoring biodiversity, and protecting the oceans. Additionally, 100% of Tapestry's consumer paper packaging is made with FSC materials.

Row 2

(8.16.1.1) Commodity

Select all that apply

☑ Cattle products

(8.16.1.2) Activities

Select all that apply

☑ Involved in industry platforms

☑ Engaging with communities

☑ Engaging with non-governmental organizations

(8.16.1.3) Country/area

Select from:

☑ Worldwide

(8.16.1.4) Subnational area

Select from:

☑ Not applicable

(8.16.1.5) Provide further details of the activity

Tapestry is a signatory of the UN Global Compact to align our strategies and operations with the UNGC's Ten Principles on human rights, labor, the environment and anticorruption. We also joined the Sustainable Apparel Coalition, an alliance of over 250 apparel, footwear and textile brands that are working to reduce environmental impact and promote social justice throughout the global value chain. We are part of the Leather Working Group (LWG), a non-profit membership organization responsible for the world's premier leather manufacturing certification. Tapestry is also a member of The Fashion Pact, a global coalition of companies in the fashion and textile industry working towards a common core key goals: stopping global warming, restoring biodiversity, and protecting the oceans.
[Add row]

(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?

Select from:

☑ Yes

(8.17.1) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).

Row 1

(8.17.1.1) Project reference

Select from:

☑ Project 1

(8.17.1.2) Project type

Select from:

☑ Other ecosystem restoration

(8.17.1.3) Expected benefits of project

Select all that apply

☑ Carbon credits gained

☑ Improvement to soil health

☑ Reduce/halt biodiversity loss

☑ Increase in carbon sequestration

☑ Improvement of water availability and quality

☑ Creation of green jobs and sustainable livelihoods

(8.17.1.4) Is this project originating any carbon credits?

Select from:

☑ Yes

(8.17.1.5) Description of project

In FY2024 Tapestry invested in Verified Carbon Standard (VCS) carbon credits. This project in particular is located in Qinghai Province, China and is a Sustainable grassland management project aims to restore the local degraded grassland ecosystem, increase grassland coverage and soil carbon stock, and implement sustainable grassland management. By supporting this project Tapestry is providing economic environmental and social cobenefits including supporting biodiversity, increasing soil quality, removing emissions, and providing members of the local community with training.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

☑ Project based in area with direct operations

☑ Project based in sourcing area(s)

(8.17.1.7) Start year

2018

(8.17.1.8) Target year

Select from:
☑ Indefinitely

(8.17.1.9) Project area to date (Hectares)

160549

(8.17.1.10) Project area in the target year (Hectares)

7631200

(8.17.1.11) Country/Area

Select from:
☑ China

(8.17.1.12) Latitude

34.4714

(8.17.1.13) Longitude

100.2447

(8.17.1.14) Monitoring frequency

Select from:
☑ Annually

(8.17.1.15) Total investment over the project period (currency)

1450

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

☑ Carbon credits gained

(8.17.1.17) Please explain

In FY2023 Tapestry invested in Verified Carbon Standard (VCS) carbon credits. This project in particular is located in Qinghai Province, China and is a Sustainable grassland management project aims to restore the local degraded grassland ecosystem, increase grassland coverage and soil carbon stock, and implement sustainable grassland management. By supporting this project Tapestry is providing economic environmental and social cobenefits including supporting biodiversity, increasing soil quality, removing emissions, and providing members of the local community with training. As a result of the carbon offsets purchased Tapestry received 1,000 MT CO2e in carbon credits during FY2023 from this project.
[Add row]

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:
☑ No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ Monthly

(9.2.3) Method of measurement

We collect total water withdrawal volumes from our stores, offices and fulfilment centers monthly through utility bills.

(9.2.4) Please explain

N/A

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

N/A

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

N/A

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

N/A

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

(9.2.4) Please explain

N/A

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

N/A

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

N/A

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

N/A

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

N/A

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

N/A

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

N/A

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ Yearly

(9.2.3) Method of measurement

We collect total water withdrawal volumes from our stores, offices and fulfilment centers monthly through utility bills.

(9.2.4) Please explain

N/A
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

31

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

☑ About the same

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

Tapestry's total water consumption decreased 19% from the previous reporting year. We have achieved our target to reduce water 10% in our own operations by 2025 so we forecast the number to remain about the same.

Total discharges

(9.2.2.1) Volume (megaliters/year)

0

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Unknown

(9.2.2.4) Five-year forecast

Select from:

☑ About the same

(9.2.2.5) Primary reason for forecast

Select from:

☑ Unknown

(9.2.2.6) Please explain

Tapestry's own operations does not track discharges

Total consumption

(9.2.2.1) Volume (megaliters/year)

31

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

☑ About the same

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

Tapestry's total water consumption decreased 19% from the previous reporting year. We have achieved our target to reduce water 10% in our own operations by 2025 so we forecast the number to remain about the same.
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☑ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

14

(9.2.4.3) Comparison with previous reporting year

Select from:

☑ Lower

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☑ Change in accounting methodology

(9.2.4.5) Five-year forecast

Select from:

☑ About the same

(9.2.4.6) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

45.16

(9.2.4.8) Identification tool

Select all that apply

☑ WRI Aqueduct

(9.2.4.9) Please explain

We use the WRI Aqueduct tool to assess all of our stores, offices and fulfillment centers.
[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

65

(9.3.3) % of facilities in direct operations that this represents

Select from:
☑ 1-25

(9.3.4) Please explain

As part of our climate scenario analysis, we assessed the water stress of 147 of our stores, offices and fulfilment centers. 65 of these locations were identified to have "high" or "highest" water stress. Our model looked at the ratio of water demand to water supply in a localized watershed and takes into consideration the different components of water demand such as use for irrigation, industrial, livestock, and domestic consumption.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:
☑ Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

33

(9.3.4) Please explain

As part of our climate scenario analysis, we assessed the water stress of 98 of our Tier 1 and Tier 2 suppliers. 33 of these locations were identified to have "high" or "highest" water stress. Our model looked at the ratio of water demand to water supply in a localized watershed and takes into consideration the different components of water demand such as use for irrigation, industrial, livestock, and domestic consumption.
[Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 1

(9.3.1.1) Facility reference number

Select from:

☑ Facility 1

(9.3.1.2) Facility name (optional)

Facility 21

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

We do not track discharges at our stores.

(9.3.1.7) Country/Area & River basin

United States of America

☑ Mississippi River

(9.3.1.8) Latitude

39.309569

(9.3.1.9) Longitude

-85.961923

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.12

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ This is our first year of measurement

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0.12

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0

(9.3.1.27) Total water consumption at this facility (megaliters)

0.12

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ This is our first year of measurement

(9.3.1.29) Please explain

This is one of Tapestry's stores that has been identified as being in an area of high water stress due to its water dependencies. However, our stores use minimal water and water is not necessary for the operations of our business.

Row 2

(9.3.1.1) Facility reference number

Select from:

☑ Facility 2

(9.3.1.2) Facility name (optional)

Facility 40

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

We do not track discharges at our stores.

(9.3.1.7) Country/Area & River basin

United States of America

☑ Other, please specify :Gulf of Mexico, North Atlantic Coast

(9.3.1.8) Latitude

26.725758

(9.3.1.9) Longitude

-80.087831

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.38

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ This is our first year of measurement

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0.38

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0

(9.3.1.27) Total water consumption at this facility (megaliters)

0.38

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ This is our first year of measurement

(9.3.1.29) Please explain

This is one of Tapestry's stores that has been identified as being in an area of high water stress due to its water dependencies. However, our stores use minimal water and water is not necessary for the operations of our business.

Row 3

(9.3.1.1) Facility reference number

Select from:

☑ Facility 3

(9.3.1.2) Facility name (optional)

Facility 35

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals only

(9.3.1.6) Reason for no withdrawals and/or discharges

We do not track discharges at this location

(9.3.1.7) Country/Area & River basin

United States of America
☑ Other, please specify :North Atlantic Coast

(9.3.1.8) Latitude

40.796875

(9.3.1.9) Longitude

-74.032327

(9.3.1.10) Located in area with water stress

Select from:
☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

8.76

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:
☑ This is our first year of measurement

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

8.76

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0

(9.3.1.27) Total water consumption at this facility (megaliters)

8.76

(9.3.1.29) Please explain

This is one of Tapestry's offices that has been identified as being in an area of high water stress due to its water dependencies.

Row 4

(9.3.1.1) Facility reference number

Select from:
☑ Facility 4

(9.3.1.2) Facility name (optional)

Facility 28

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United States of America

☑ Other, please specify :Gulf of Mexico, North Atlantic Coast

(9.3.1.8) Latitude

30.47808

(9.3.1.9) Longitude

-81.658726

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

11.24

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

11.24

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0

(9.3.1.21) Total water discharges at this facility (megaliters)

1.05

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

1.05

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0

(9.3.1.27) Total water consumption at this facility (megaliters)

11.24

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much lower

(9.3.1.29) Please explain

This is one of Tapestry's offices that has been identified as being in an area of high water stress due to its water dependencies. Our total water consumption is significantly lower than the previous reporting year.
[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: ☑ No	*N/A*

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☑ No, but we plan to address this within the next two years

(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact

Select from:

☑ Important but not an immediate business priority

(9.14.4) Please explain

Tapestry is working with external consultants to identify key facilities in our supply chain to then work with them directly on water saving and efficiency initiatives. As a result, Tapestry aims to reduce the water consumption of the products within these facilities.
[Fixed row]

(9.15) Do you have any water-related targets?

Select from:
☑ Yes

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	*Select from:* ☑ No, but we plan to within the next two years	*Tapestry does not currently have any targets related to water pollution.*
Water withdrawals	*Select from:* ☑ Yes	*Rich text input [must be under 1000 characters]*
Water, Sanitation, and Hygiene (WASH) services	*Select from:* ☑ No, but we plan to within the next two years	*Tapestry does not currently have any targets related to Water, Sanitation, and Hygiene (WASH) services.*
Other	*Select from:* ☑ No, and we do not plan to within the next two years	*N/A*

[Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:

☑ Target 1

(9.15.2.2) Target coverage

Select from:
☑ Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Water withdrawals
☑ Reduction in total water withdrawals

(9.15.2.4) Date target was set

07/01/2018

(9.15.2.5) End date of base year

06/30/2019

(9.15.2.6) Base year figure

5185007.33

(9.15.2.7) End date of target year

06/30/2025

(9.15.2.8) Target year figure

4666506.6

(9.15.2.9) Reporting year figure

3476783.77

(9.15.2.10) Target status in reporting year

Select from:

☑ Achieved

(9.15.2.11) % of target achieved relative to base year

329

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ Sustainable Development Goal 6

(9.15.2.13) Explain target coverage and identify any exclusions

Tapestry's target is for a 10% reduction in water consumption in our own operations and supply chain from a 2020 baseline by 2025.

(9.15.2.15) Actions which contributed most to achieving or maintaining this target

We continue to monitor water consumption within our own operations in North America, including our stores, offices and fulfillment centers. We aim to use water efficiently in our operations and continue to utilize low-flow filters and implement other measures to reduce and regulate water usage over time. Tapestry's Environmental Sustainability Framework includes engaging with our suppliers to implement water-saving processes and reduce their overall water consumption. We supported the first Decarbonization Program (DCP) cohort by identifying opportunities for water efficiency improvements and overall water reductions.

(9.15.2.16) Further details of target

Tapestry's target is for a 10% reduction in water consumption in our own operations and supply chain from a 2020 baseline by 2025. In FY2023, we achieved this target and have maintained reduction in FY2024 with 33% reduced across our own operations and our supply chain since 2020.
[Add row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, we are not taking any actions to progress our biodiversity-related commitments, but we plan to within the next two years

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	*Select from:* ☑ No	*N/A*
UNESCO World Heritage sites	*Select from:* ☑ No	*N/A*
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ No	*N/A*
Ramsar sites	*Select from:* ☑ No	*N/A*
Key Biodiversity Areas	*Select from:* ☑ No	*N/A*
Other areas important for biodiversity	*Select from:* ☑ No	*N/A*

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Water

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Water security

☑ Volume withdrawn from areas with water stress (megaliters)

☑ Water consumption– total volume

(13.1.1.3) Verification/assurance standard

General standards

☑ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

Tapestry works with SGS to conduct an independent assurance of selected FY2024 KPIs including water data.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

FY2024_Tapestry_KPI_Verification_Statement.pdf
[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information
	N/A

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Supply Chain Officer

(13.3.2) Corresponding job category

Select from:

☑ Other C-Suite Officer

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☑ No